

# 1 Return on Equity

As of  
2024



> 12%

# 2 Net Income

Increase  
2024–2027



+ 30%

# 3 Dividend

Increase  
2024–2027



+ 50%

Note: Targets are relevant as of FY2024; targets are subject to large losses staying within their respective annual large-loss budgets as well as no occurrence of major turmoil on currency and/or capital market; net income growth target until 2027 with a net income 2024 baseline of >1,900 EURm; dividend growth target until 2027 (rounded 50%) with a dividend 2024 baseline of 2.70 EUR; dividend per share for FY2027 paid in 2028; subject to supervisory board and AGM approval; CAGR (2024-27): Net income = ~10%, dividend = 14%