

Herbert K. Haas Burgwedel, Germany

Chairman of the Supervisory Board

First elected: 08.05.2018 Flected until: 04.05.2023

Personal data

Year of birth: 1954 Nationality: German

Professional career

2006-2018

Talanx AG und HDI Haftpflichtverband der Deutschen Industrie V.a.G. – Chairman of the Board of Management

2002-2006

Talanx AG und HDI Haftpflichtverband der Deutschen Industrie V.a.G. – Member of the Board of Management

1994

Hannover Rückversicherung AG und E+S Rückversicherung AG – Member of the Executive Board

1989

Hannover Rückversicherung AG und E+S Rückversicherung AG – Vice President Finance, Participations, Controlling, Taxes

1985

Insurance Corporation of Hannover, USA – Vice President Finance und Chief Financial Officer

1984

Hannover Rückversicherung AG – Section Manager Subsidiaries and Strategic Investments

1982

E+S Rückversicherung AG — Executive Assistant to the Executive Board

1980

Federal Supervisory Office for the Insurance Industry — Specialist in the department "Financial Supervision of Property/Casualty Insurers and Reinsurers"

Academic background

Studied business administration at the Technical University of Berlin

Seats on legally required domestic supervisory boards

HDI Haftpflichtverband der Deutschen Industrie V.a.G. $^{\mbox{\tiny 12}}$ (Chair)

Talanx AG 2)

Hannover Rück SE^{2),3)} (Vice Chair)

Seats on comparable domestic or foreign control boards of commercial enterprises

none

Focuses of competence:

Qualification matrix on page 38

Disclosures in accordance with recommendation C.13 of the German Corporate Governance Code (DCGK):

Since 13 June 2018, Mr Haas has been Chairman of the Supervisory Board of the majority shareholder HDI Haftpflichtverband der Deutschen Industrie V.a.G. and it is intended to propose that Mr Haas be re-elected for the coming term of office of the Supervisory Board of HDI Haftpflichtverband der Deutschen Industrie V.a.G. at the next ordinary Annual General Meeting of HDI Haftpflichtverband der Deutschen Industrie V.a.G. on 22 June 2023.

¹⁾ This seat is held on the supervisory board of a shareholder with a material participation in Talanx AG, i.e. a shareholder with an interest of more than 10% in the voting shares of Talanx AG

²⁾ Listed company

³⁾ Seat held on the supervisory board of a Group company