

Convenient translation

Annual General Meeting on 4 May 2023

Election proposal B

The following election proposal (election proposal B) for the Annual General Meeting on 4 May 2023 was received in due time.

The election proposals and their justifications reflect in each case the views of the authors communicated to us. Factual assertions and hyperlinks to third-party websites have also been placed on the internet unchanged and without verification by us, insofar as they are to be made accessible. The Company neither assumes any responsibility for these contents nor does the Company adopt these websites and their contents as its own.

Pursuant to section 127 sentence 4 AktG, we draw attention to the following:

Pursuant to sections 96 (1), 101 (1) of the German Stock Corporation Act (AktG) in conjunction with section 7 (1) no. 2 of the German Codetermination Act (MitbestG) and section 9 (1) of the Articles of Association, the Supervisory Board is composed of 16 members; eight members are elected by the shareholders and eight members are elected by the employees.

Pursuant to section 96 (2) sentence 1 AktG, at least 30 per cent of the supervisory board members must be women and at least the same number of supervisory board members must be men. Based on a unanimous resolution, the employee representatives have objected to the overall fulfilment pursuant to § 96 para. 2 sentence 3 AktG. Therefore, the minimum quota is to be fulfilled separately by the shareholders and the employees, with mathematical rounding up or down to full numbers of persons in accordance with § 96 section 2 sentence 4 AktG. The eight shareholder representatives on the supervisory board must therefore include at least two women and at least two men.

Whether and how the election proposal will be dealt with at the Annual General Meeting cannot be conclusively assessed at present. Shareholders (and their proxies) who are duly registered can nevertheless already exercise their voting rights on this election proposal. You can do this via the shareholder portal. Alternatively, you can enter "Election proposal B" in the free space on your registration form under "Motions by shareholders" and cast your vote on this.

Hanover, 20 April 2023

**Talanx = T Annual General Meeting 4.5.2023, at 11am, Copyright 1 Oswald 2023
Election proposal for agenda item TOP 7 New election of the Supervisory Board**

Shareholder Hans Oswald

Every shareholder has the right to make nominations for the election of members of the Supervisory Board and/or auditors (if these are on the agenda).

**Will you treat our supervisory board candidates the same as you treat your own candidates, as per the Companies Act?
Or will you favour your own candidates again?**

**The leadership is populated with many PhDs .
Some of these people have been with our AG for many years, but they do not bring the AG any decisive progress. What we need in our AG for once are movers and shakers, not just title holders who rip off utopian salaries. Doctoral degrees are springing up like mushrooms, even in the administration's new proposals.**

Important:

Does the Talanx also check the accuracy and correctness of the doctorate title when recruiting new staff? In recent years, many doctoral degrees have had to be returned by plagiarism hunters, which can cause enormous damage not only to the person but also to the company. How strictly is this regulated at Talanx? Are the doctoral degrees at our AG only for image cultivation, or do they also do real work?

At a football club like Bayern Munich, quite a few title holders would have been replaced several times by Ulli Hoeneß and sent out the door.

We need doers who will decisively advance our AG, hence my election proposals.

**Is the remuneration professor Dr Nikolaus von Bomhard
the pioneer / role model for the Horizontal Remuneration Spiral upwards,
who actually managed to do it,
to increase its remuneration TWICE by 100%,
so that the other employers can follow suit with their remuneration increases!**

With your approval rates in the elections, even Erich Honecker would turn in his grave if he would get these bombastic rather communist approval rates of 98% or even 99,...%, as with your AG. That didn't even happen in the elections to the GDR's Volkskammer (People's Chamber)...how can that be explained in the current majority situation, how do you manage that, (someone help out there)...where does the notary stand. My people didn't vote for them! Does all this have a taint....?

I ask you to make my timely submitted election proposals available to the shareholders in accordance with AktG .

We attach importance to the entry of the election proposals in the notarial record / minutes.

Please send me the HV notarial minutes as soon as possible after the **AGM**.

Agenda Item 7 Resolution on new elections to the Supervisory Board

Election proposals by shareholders pursuant to § 127 AktG

Dr. Grimberg is considered a pronounced expert in the political-economic context of companies and has extensive contacts in politics and business. This makes her a sought-after lecturer at universities and colleges, especially on interdisciplinary topics.

I ask the shareholders to support my election proposal!

I propose for election to the Supervisory Board:

Dr. rer. oec. Barbara Grimberg,

CURRICULUM VITAE

Personalia:

Date of birth: ■■■■■1956
Place of birth: Herne/Westphalia
Nationality: German
Marital status: single

Training:

Studied economics at the Ruhr University in Bochum -- Degree:
Diplom-Ökonom (graduate economist)
Advanced study programme in labour sciences
Doctorate (Dr. rer. oec.) at the Ruhr University Bochum
11/2020 25th anniversary year Doctorate Dr. rer. oec.

Professional activity:

11/1982-12/1986 Research assistant at the Chair for National and International
Agricultural Policy at the Ruhr University (Prof. Dr. Ringer);
cooperation with the Institute for Development Research and Policy

- 1984 - 1987 Assistant examiner for the final examinations at the Verwaltungs- und Wirtschaftsakademie in Bochum and Dortmund in the degree programme Dipl. Betriebswirt (VWA)
- 4/1985-10/1988 Teaching at the Werbefachl. Lehrinstitut Marquardt, Dortmund - Economic Theory and Economic Policy - Fundamentals and Special Topics
- 1/1987-12/1988 Research assistant at the Institute for Applied Innovation Research e.V. (IAI) Bochum (Prof. Dr. Dr. Staudt) - Extended economic efficiency analyses for SMEs and local public transport
- 1/1990-3/1996freelance research associate at the Institute for Applied Innovation Research (IAI) Bochum - Creation and protection of new products - Competition
- 10/1996-6/1998 State employee in the field of "Transport Economics and Finance" with the field of activity Evaluation of transport-related investments at the Landesnahverkehrsgesellschaft Niedersachsen, Hanover
- 7/1998 - 11/1998 academic employee of DMT-Gesellschaft für Lehre und Bildung mbH Bochum (Cubis-Group) - EU-Project "Qualification Network of European Grain Storekeepers" - Logistics
- WS 1998/99 Fachhochschule Fulda: Department of Household and Food, teaching assignment for the subject "Economics I" 3 SWS
- 7/1998 - 3/2001 Scientific cooperation partner of the Institute for Science Consulting Dr. Frank Grätz, Bergisch Gladbach
Private science and management consultancy since 1975
Project areas: Marketing, profitability analyses, business valuation, trade, teleworking, food supplement products.
- 11/1999 - 12/1999 Economic Consultant at European Economic & Marketing Consultant, Brüggen, Field of activity: Mergers & Acquisitions - Automobile manufacturers, Logistics
- 2/2001 - 6/2005Distance Learning University of Applied Sciences Hamburg, Düsseldorf Study Centre; teaching assignments for the subjects: Management of Complex Problem Situations; substitute: Fundamentals of

Corporate Management and International Corporate Management,
Marketing, Microeconomics, Fundamentals of Business
Administration

- 3/2001- 8/2003 University of Applied Sciences Erfurt: Department of Traffic and Transport, Contract Professorship for Transport Economics 18 SWS; Subjects: Public Transport Marketing, Cost-Performance Accounting, Financing/Investment, Quality Management, Trade, Economic Theory, Transport Policy, Competition, Capital Goods, Foreign Economics
- 3/2002 - 12/2002 Scientific cooperation partner of the Institut für Wissenschaftsberatung Dr. Frank Grätz und Dr. Martin Drees GmbH, Bergisch Gladbach; project areas: Management remuneration systems, profitability analyses
- 7/2003 - 12/2004 Distance Learning University of Applied Sciences Hamburg, Study Centre Essen; Lectureship in Finance; Substitute: Accounting - Business Valuation - Controlling
- since 9/2003 Free-Lancer Science and Business Consultant - Strategic and Process-oriented Technical Management for SMEs, Transport, Trade, Location, Competition
- 10/2004 - 12/2004 Administrative Academy Wuppertal, Wuppertal; Lectureship for the subject Accounting and Income Statement

Exhibition:

- 3/1985-4/1987 Conception of an exhibition for the Barmer Ersatzkasse Wuppertal Bochum "Healthy and fit - through proper nutrition" - cereal products

Writings:

- 1989 Hafkesbrink, J.; Treichel, H.-R.; Grimberg, B.: Wirtschaftlichkeitsrechnungen im öffentlichen Personennahverkehr - Literaturübersicht und kommentierte Bibliographie, Bochum 1989
- 1995 The Seed Cereal and Seed Corn Market in West Germany since 1949 - Effects of the Regulations on Production and Marketing (Bochumer

1997 Environmentally Oriented Marketing in Trade - History, Causes, Areas of Design (Deutsche Hochschulschriften, Vol. 2397) published by Dr. Markus Hänsel-Hohenhausen, Egelsbach, Frankfurt a.M. 1997 (Microedition)

1996-1998 Production of various writings for the Landesnahverkehrsgesellschaft Niedersachsen (not published) on the topics:

Estimation of the SPNV and ÖPNV demand potential, eligibility of park-and-ride facilities, cost recovery rates of transport associations, maximum funding amounts according to the state-specific designs of the GVFG (Municipal Transport Financing Act) together with guidelines.

Kind regards from the Snow White town of Lohr am Main

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Hans Oswald