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Insurance. Investments.

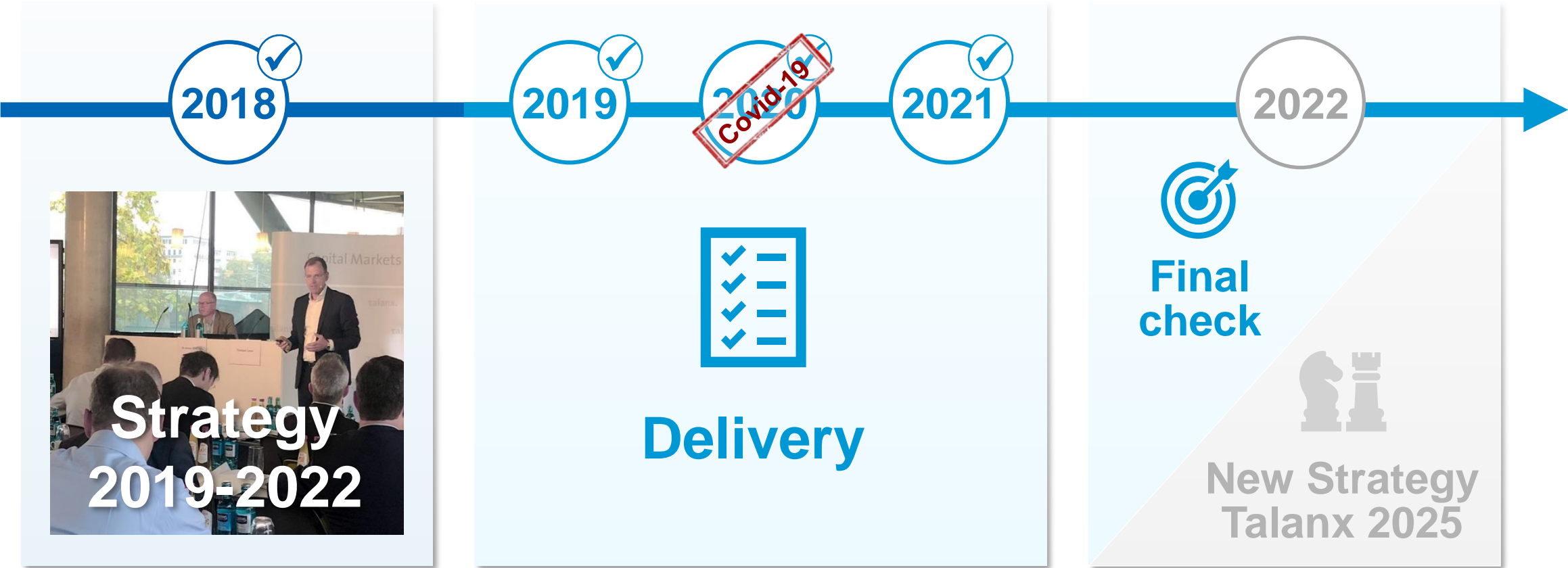
German Corporate Conference
KeplerCheuvreux & UniCredit
18 January 2022 – Jan Wicke, CFO



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Highlights from Capital Markets Day
Frankfurt, 17 November 2021

Talanx Group Strategy update 2021



Our three promises 2019 - 2022

Targets

1 Return on equity

≥800bp
above risk-free rate



**High level of
profitability**

2 EPS growth

≥5%
on average p.a.



**Profitable
growth**

3 Dividend payout ratio

35% - 45%
of IFRS earnings
DPS at least stable y/y

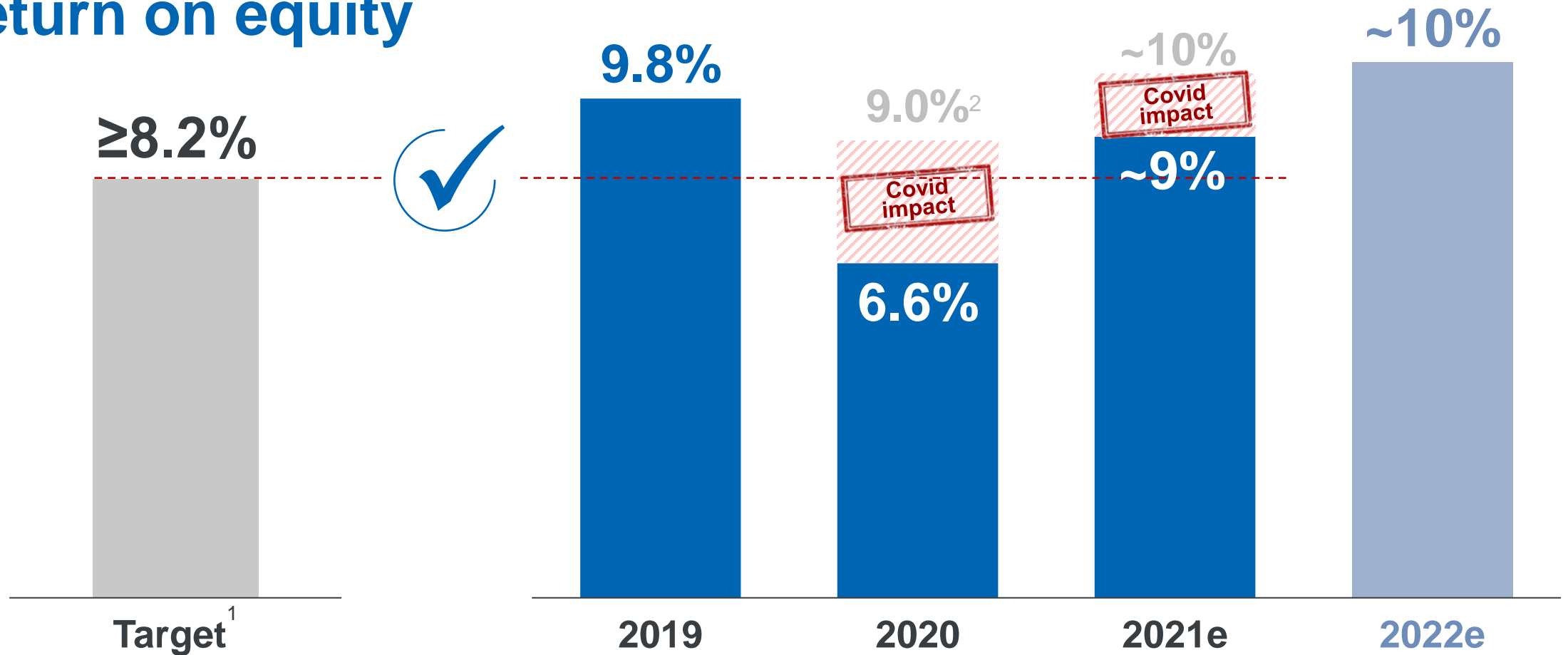


**Attractive
payout**

Note: Targets are relevant as of FY2019. The risk-free rate is defined as the 5-year rolling average of the 10-year German Bund yield. EPS CAGR until 2022 (base level: original Group net income Outlook of ~EUR 850m for 2018). Targets are subject to large losses staying within their respective annual large-loss budgets as well as no occurrence of major turmoil on currency and/or capital markets

1 High level of profitability ...

Return on equity

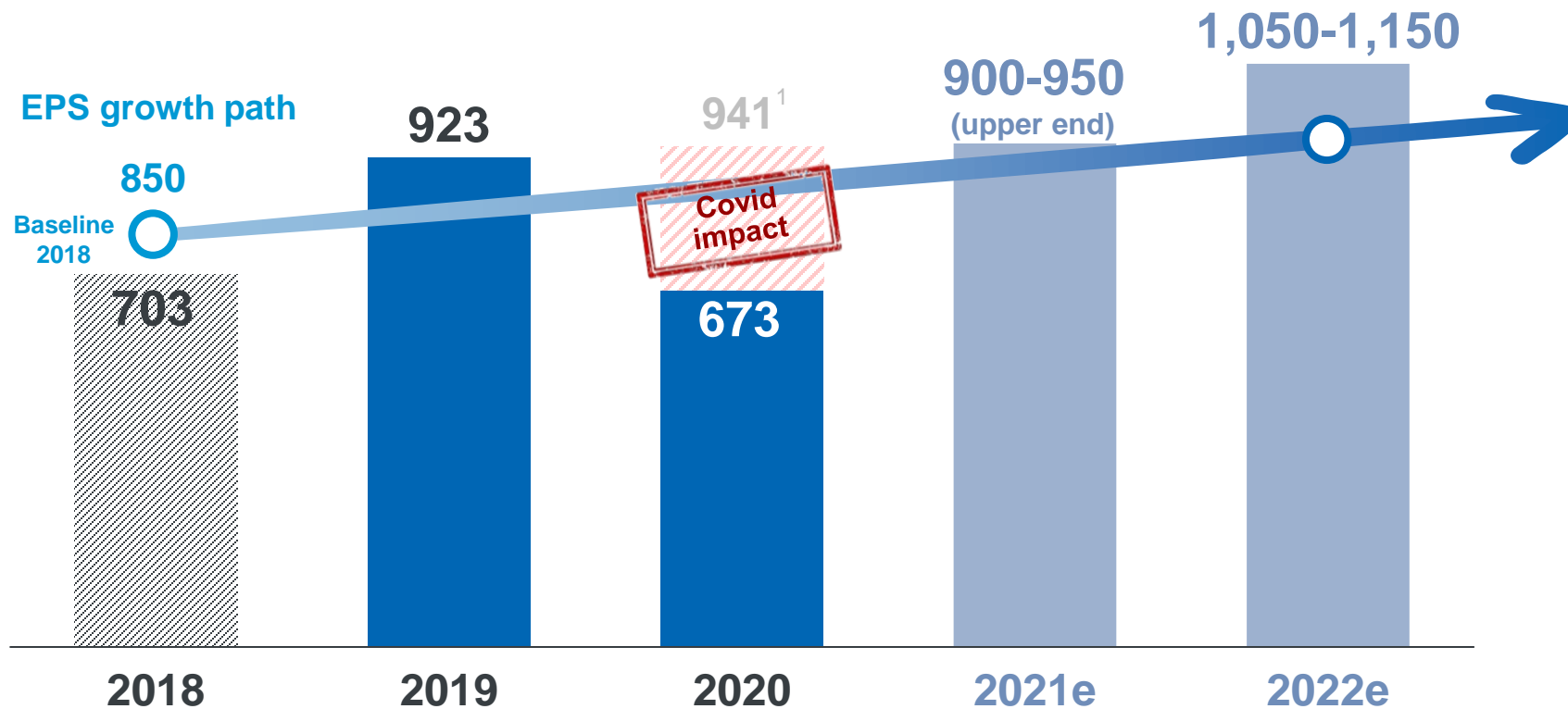


¹ $\geq 8\%$ above risk-free rate; average risk-free rate 2019-2020: 0.16%. ² Adjusted for negative corona effects (EUR 486m) and positive special effects (EUR 218m) in 2020.

2 ... mainly driven by EPS growth above 5%

Net income development

in EURm



Target ✓

EPS² growth
≥5%
on average p.a.

1 Adjusted for negative corona effects (EUR 486m) and positive special effects (EUR 218m) in 2020. 2 Assuming stable number of shares outstanding

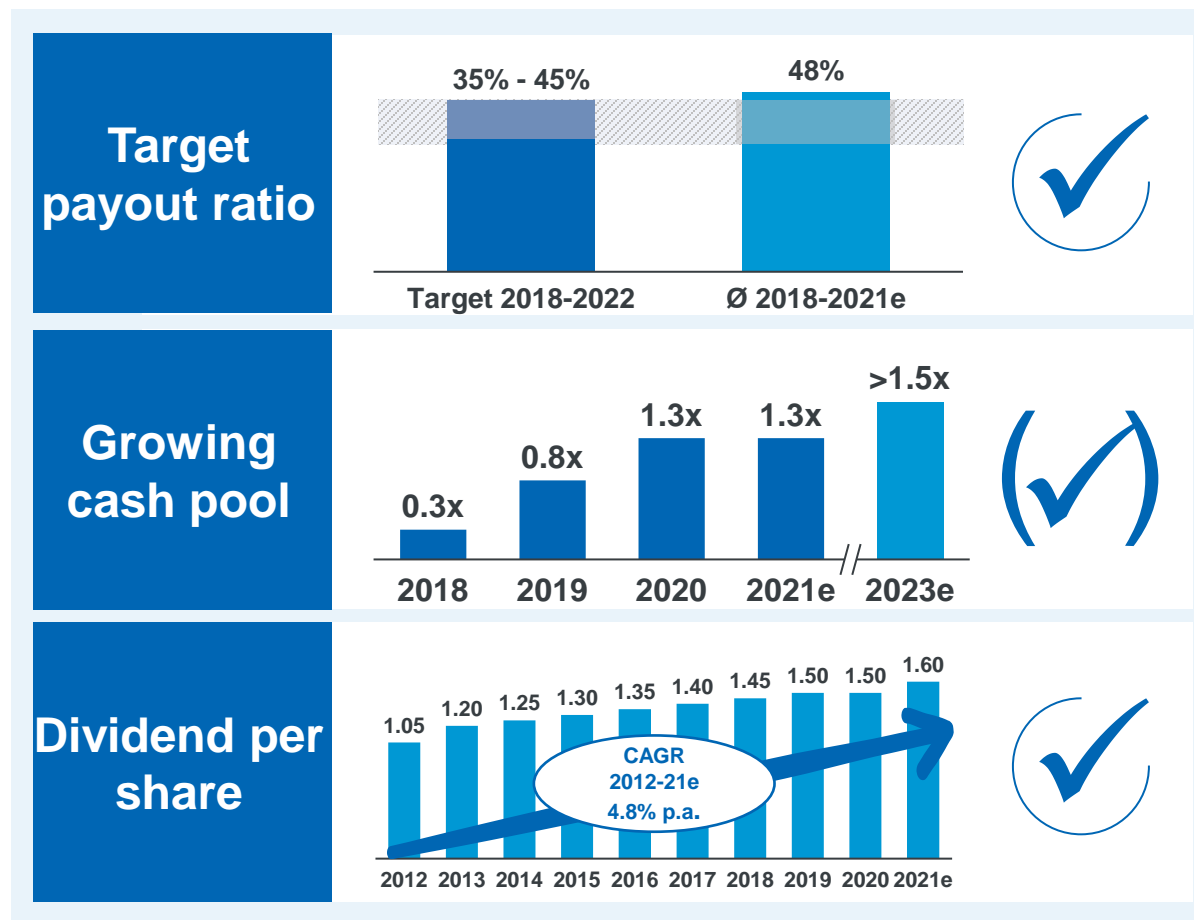
3 Attractive payout: Growing cash pool and growing dividend

Dividend policy

| | |
|---|---|
| 1 | Dividend payout ratio: ~35 - 45% |
| 2 | Target cash pool: 1.5x-2.0x dividend ¹ |
| 3 | Stable or upwards |

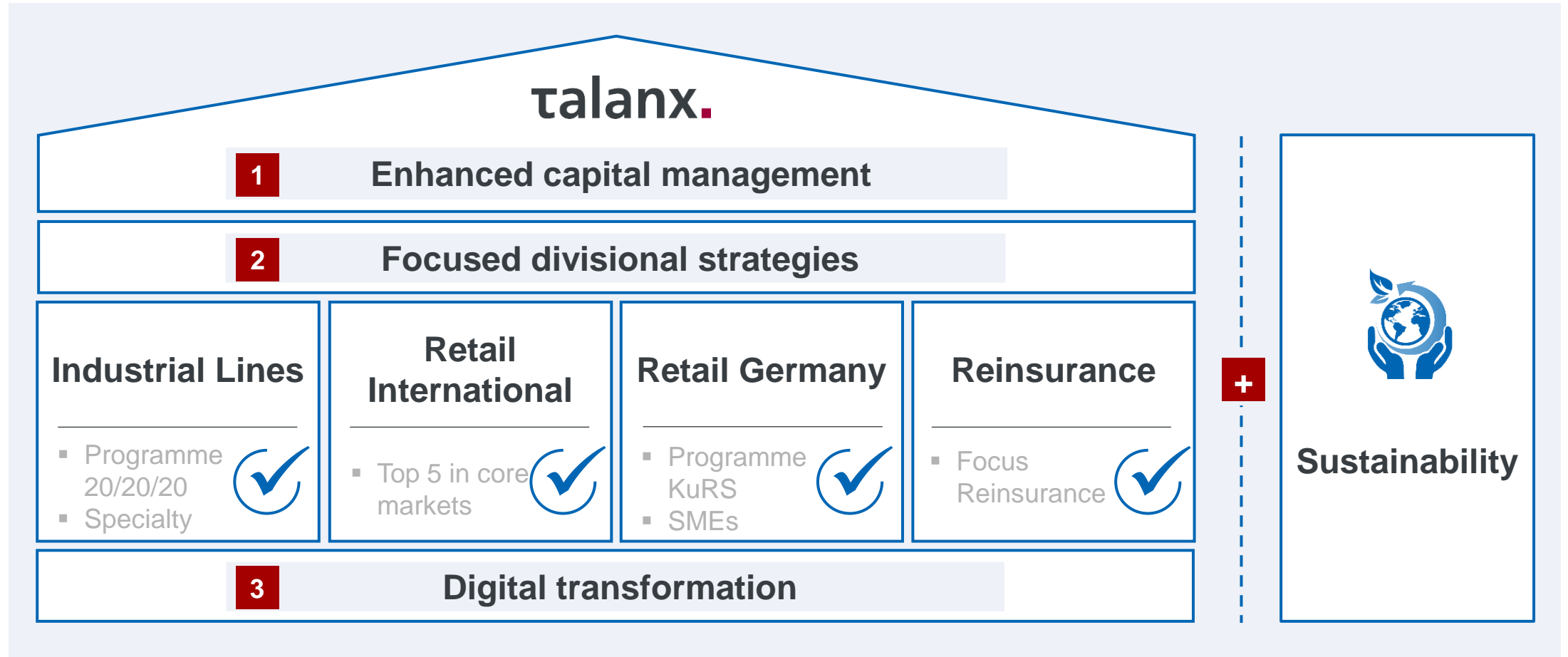


Track record



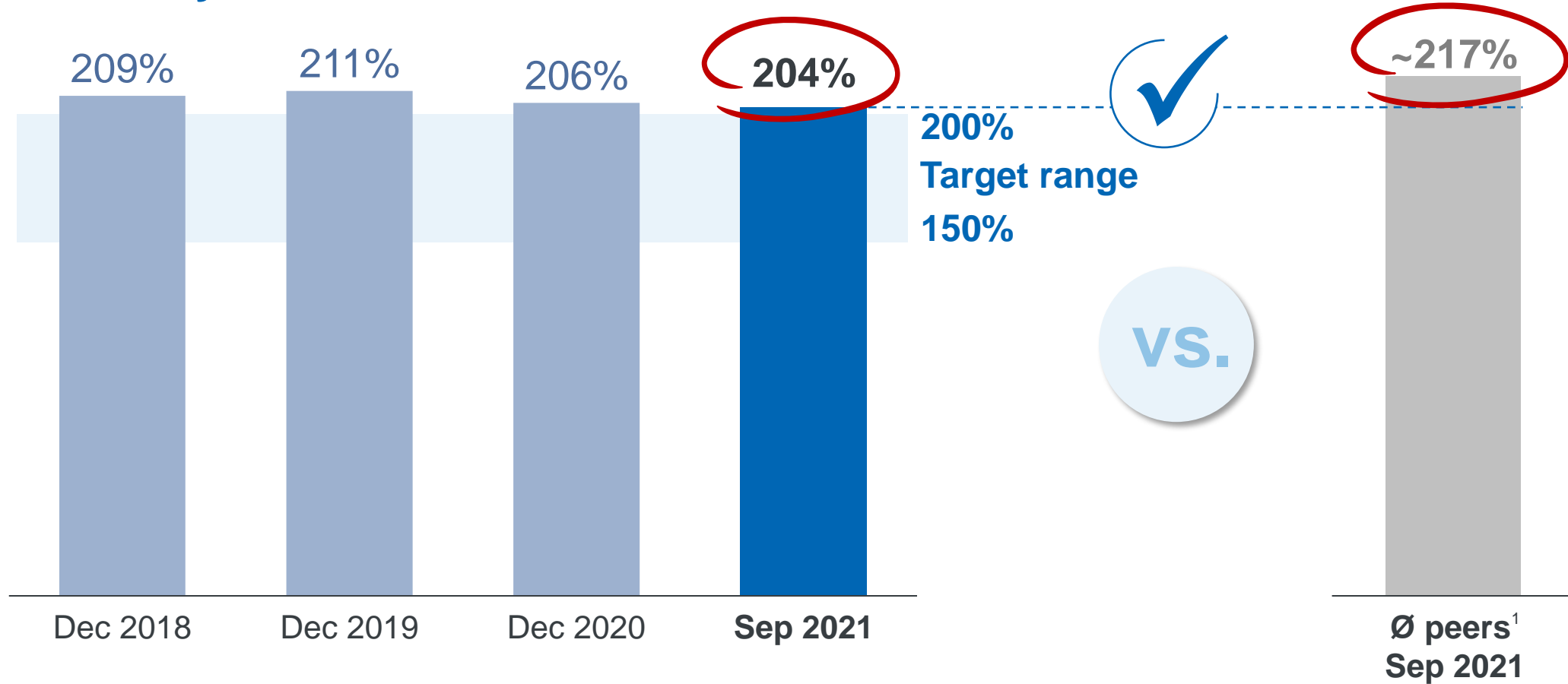
¹ Cash pool: "Gewinnvortrag" (retained profits carried forward under German GAAP divided by annual dividend)

Delivery on our strategy



Strong capitalisation almost at peer level

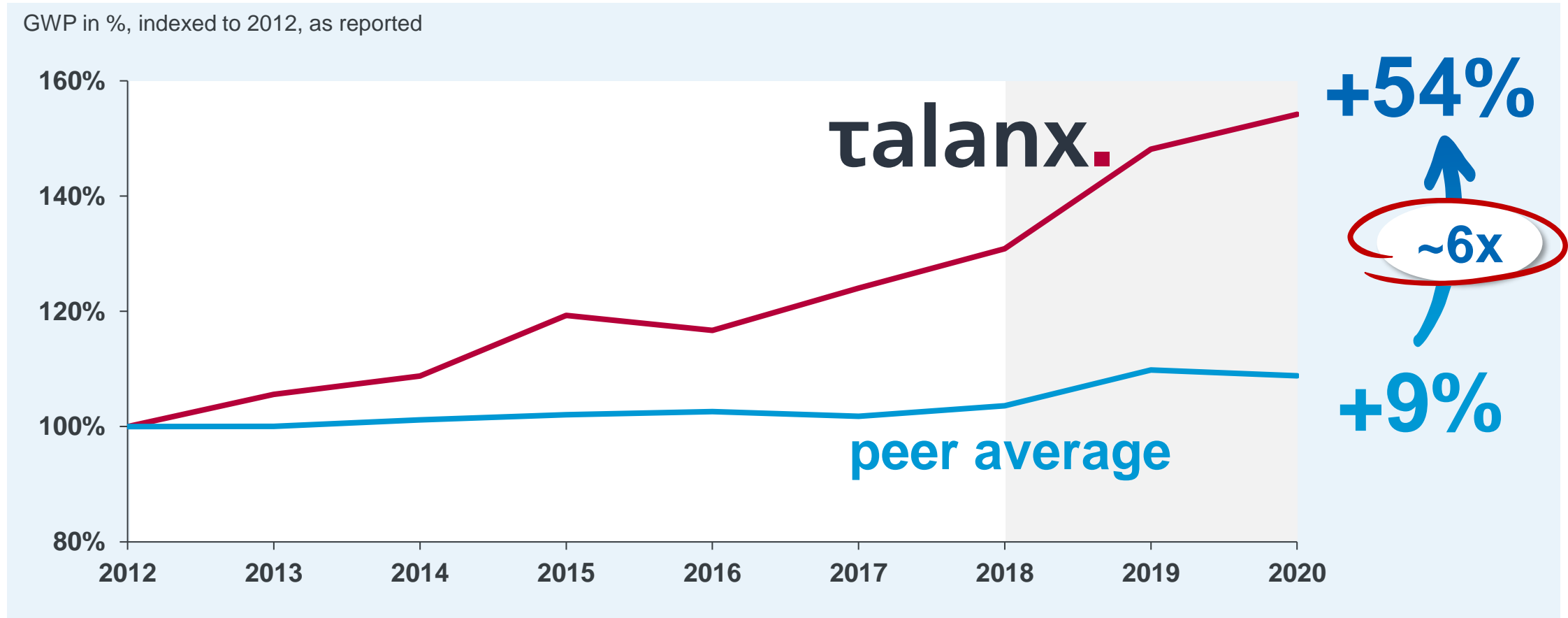
Solvency ratio



Note: Solvency 2 ratio as of period end excluding transitional measure. 1 Peer group: Allianz, AXA, Generali, Mapfre, Munich Re, VIG (VIG as of June 2021)

Strong growth – we continue profitable growth above peer average

GWP development since IPO



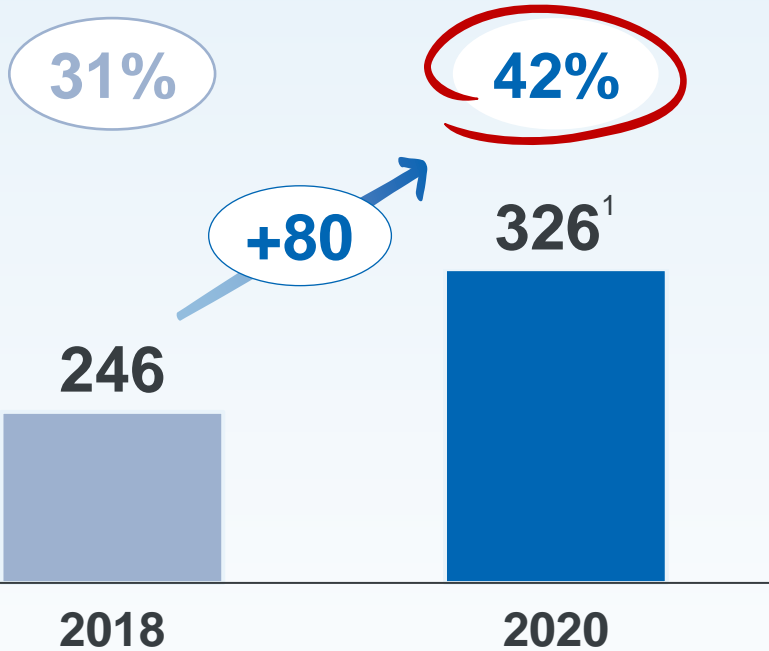
Note: Talanx peer group: Allianz, Munich Re, AXA, Generali, Mapfre, Swiss Re, VIG, Zurich

Increased primary insurance profit share and improved resilience



Primary insurance profit

Primary insurance net income in EURm and total profit share in %



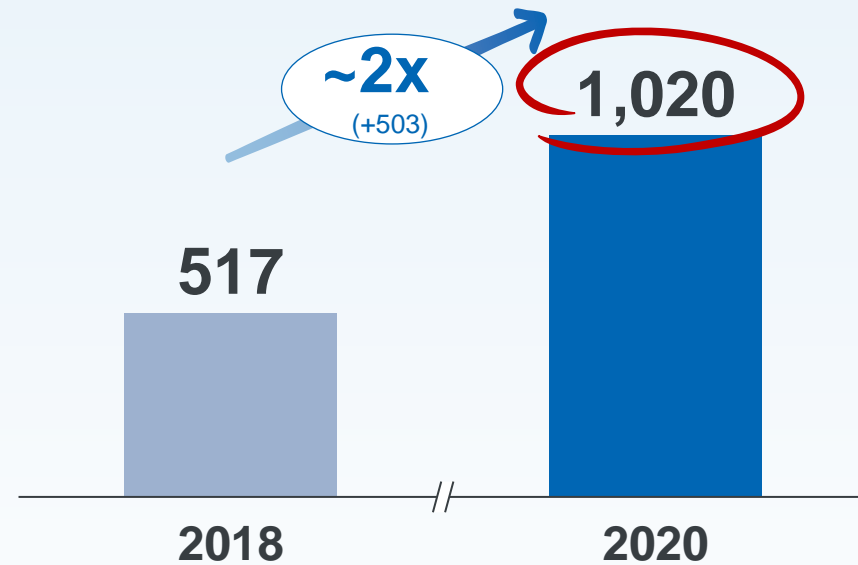
Note: Profit share = Net income attributable to shareholders in % of Talanx Group net income (excluding Corporate Operations and Consolidation)

¹ Adjusted net income (excl. negative corona effects and positive special effects): EUR 416m



Improved primary resilience

Primary insurance resiliency reserves over WTW, in EURm

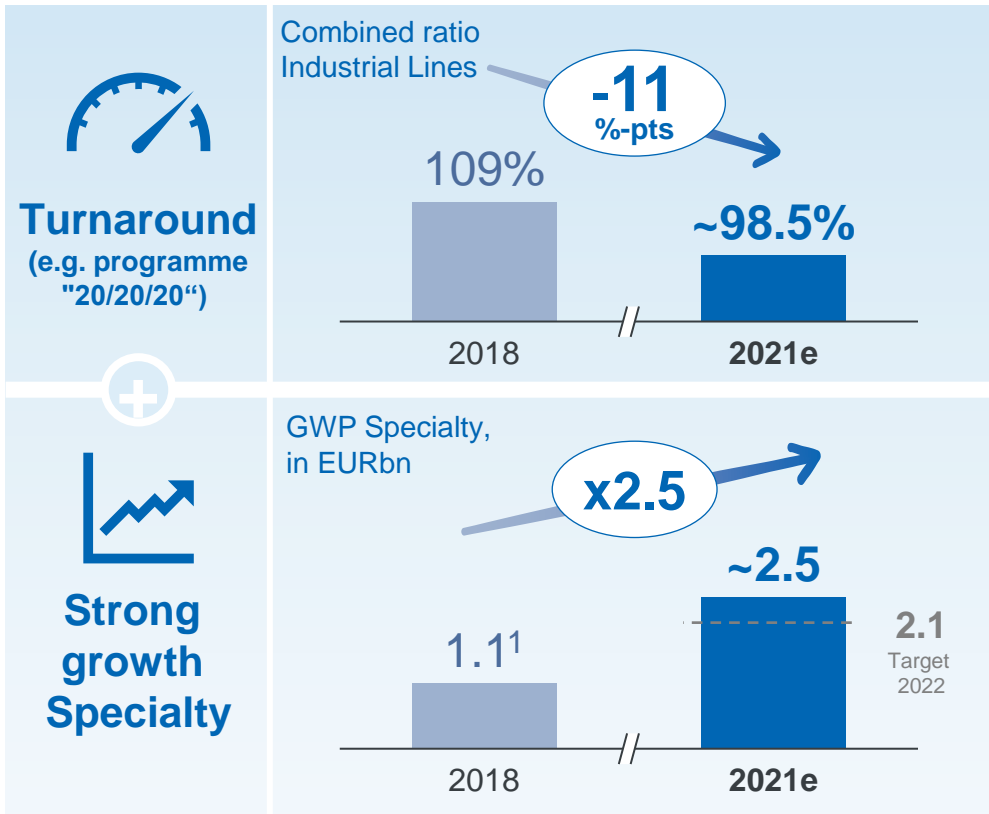


Note: Resiliency reserves of Primary Group (excluding Talanx AG) embedded in best estimate; Source: Willis Towers Watson (WTW) calculation based on data provided by Talanx. The scope of the estimate includes only analysed share of reserves. See also appendix to CFO presentation.

2 Focused divisional strategies – Industrial Lines

Delivered on "20/20/20" and initiative Specialty – now path to double-digit RoE

Promise delivered



Our way forward

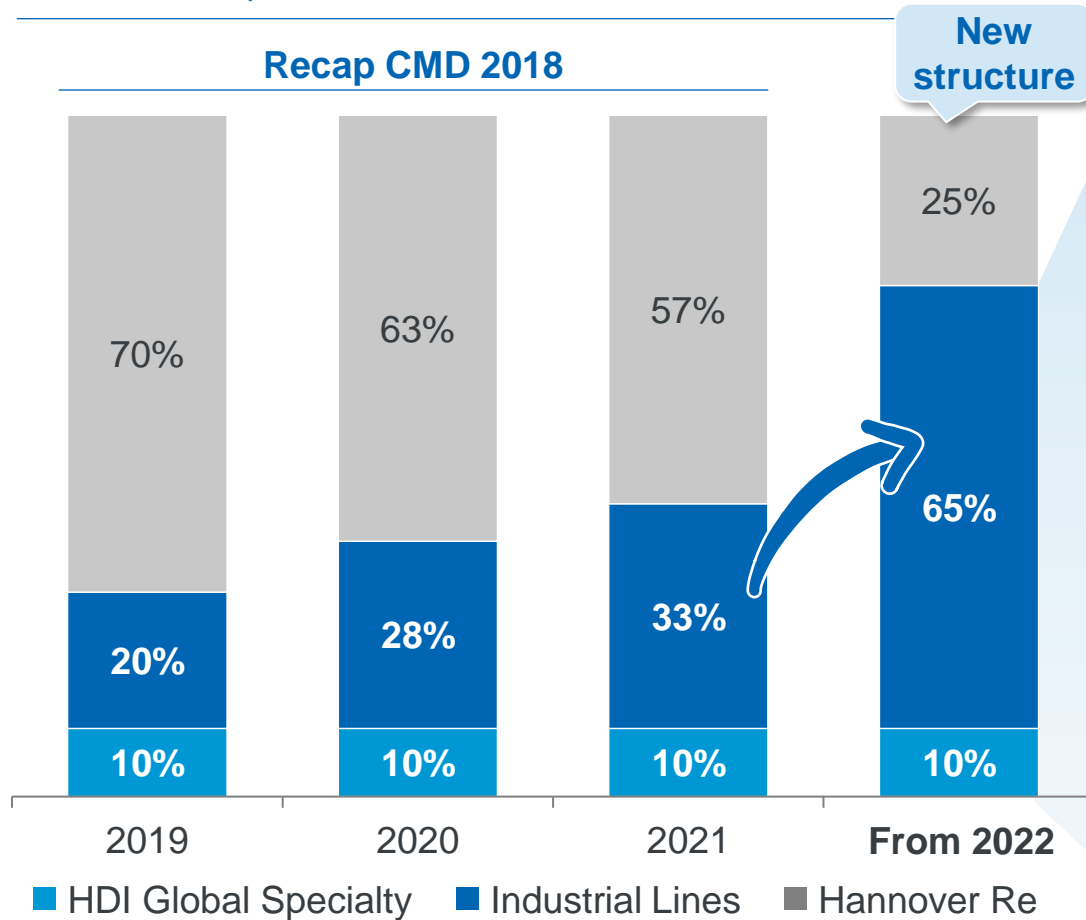


Note: RoE = Return on equity; Group RoE target: ≥ 800bp above risk-free rate. 1 As if consolidated into Industrial Lines

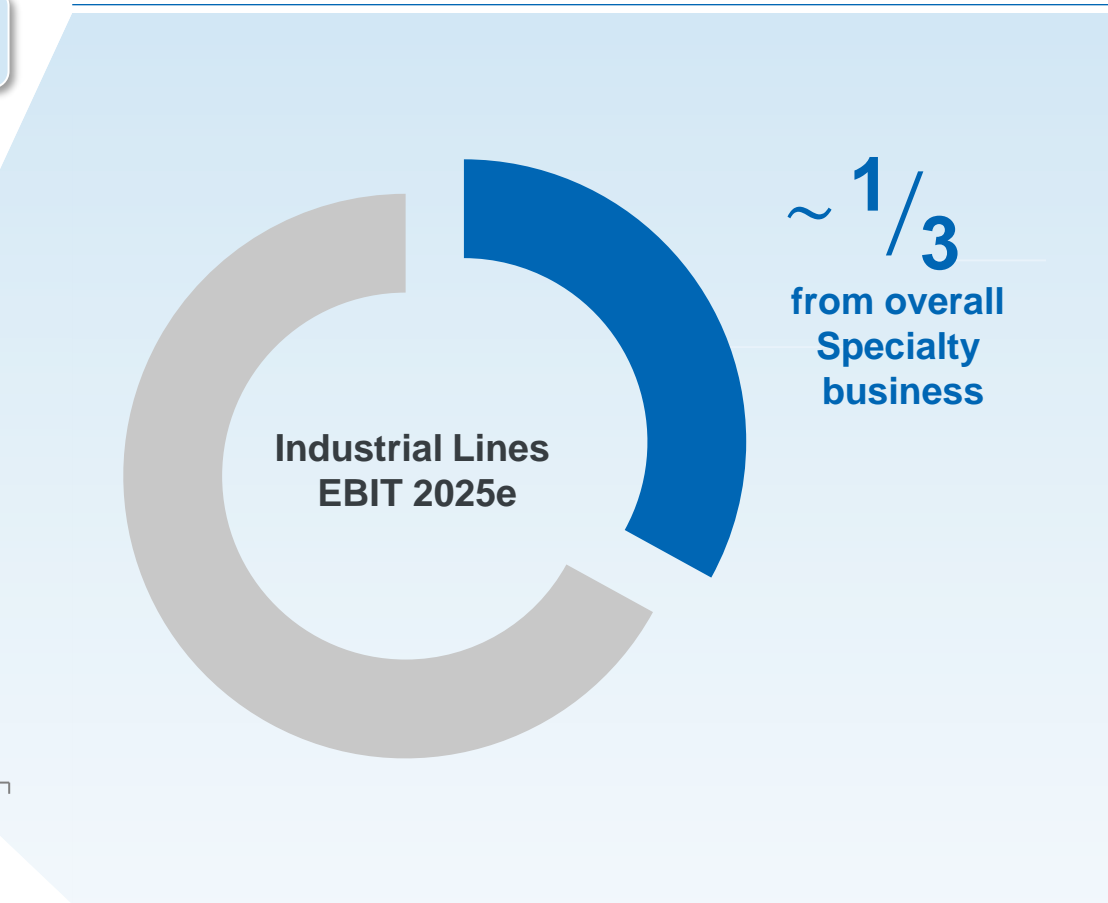
2 Focused divisional strategies – Industrial Lines

Specialty will become a significant contributor to Industrial Lines' profitability

Quota-share structure



Contribution to Industrial Lines' EBIT¹



¹ Calculated as Specialty consolidated in Industrial Lines

Top 5 position in 4 motor markets – now targeting double-digit RoE

Promise delivered



Motor: 4 out of 5

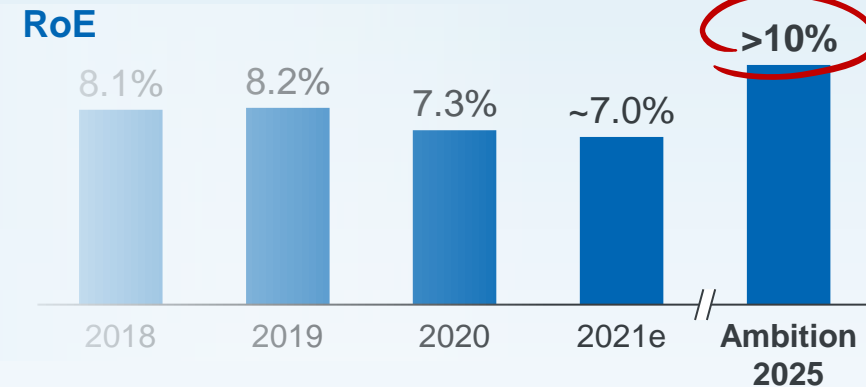


Note: Market rankings as of June 2021

Our way forward

HINextT 2025

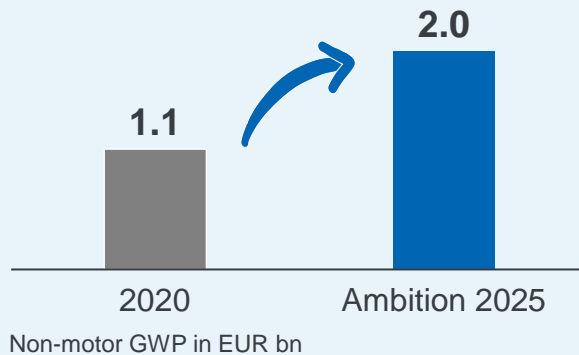
- Double-digit RoE
- Top 5 in P&C in Core Markets



Retail International: Supporting profitable growth by portfolio diversification

Non-motor

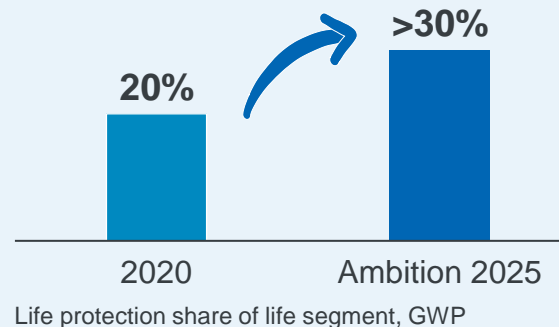
- Grow non-motor share profitably by EUR 900m
- Focus on SME / Mid Markets



Reducing dependence
on motor business
($<65\%$ of non-life GWP)¹

Life Protection

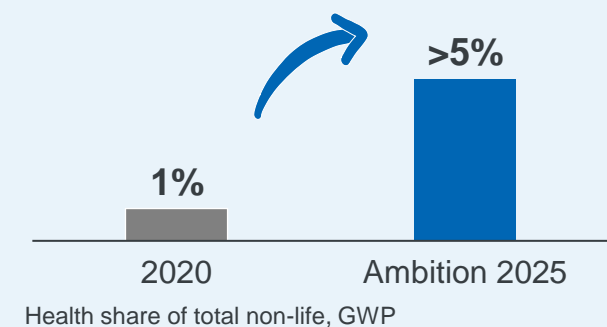
- Scale up Life Protection, which offers growth opportunities with attractive margins
- De-risk Life savings and reduce Life share significantly²



Strong **growth** of **Risk Life business**
expected with
EUR ~130m GWP

Health

- Enter “non-life“ Health with specialized partners like Bupa
- Sizable and growing LoB with attractive margins in most countries

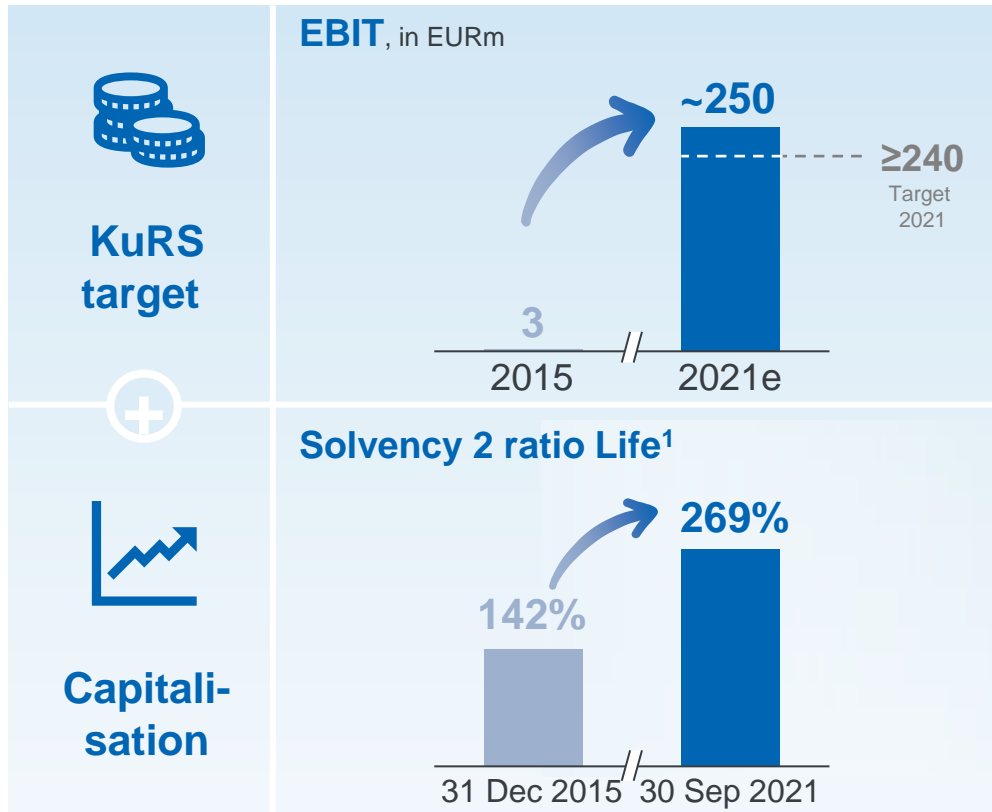


Started in Turkey,
piloting in Mexico and Poland with
EUR ~250m GWP potential

¹ Approx. 70% in 2020. ² Target is to reduce Life share of Retail International GWP from 32% in 2020 to ~20% in 2025

KuRS promise delivered – now targeting double-digit RoE

Promise delivered

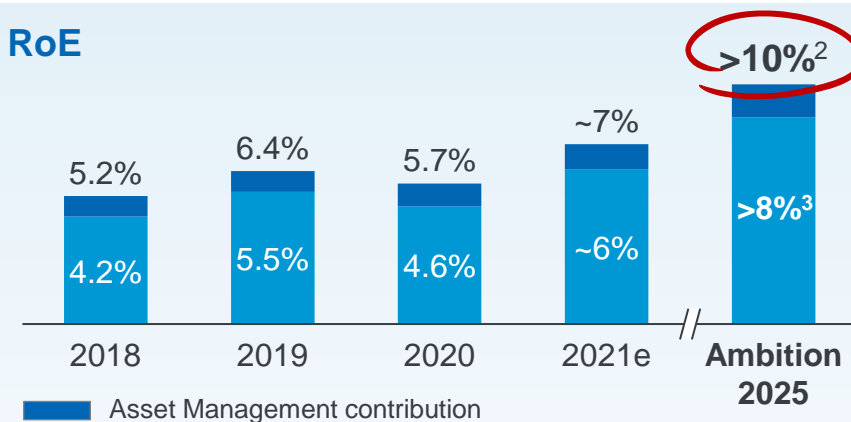


Our way forward



- Double-digit RoE
- Leading player for SME and bancassurance
- Focused life business and de-risking

RoE



1 As-if-merged Solvency Capital Adequacy Ratio for the four German life entities. Change 30 September versus 30 June 2021 (224%) mainly due to refinement of model. 2 RoE including Asset Management contribution. 3 RoE as reported

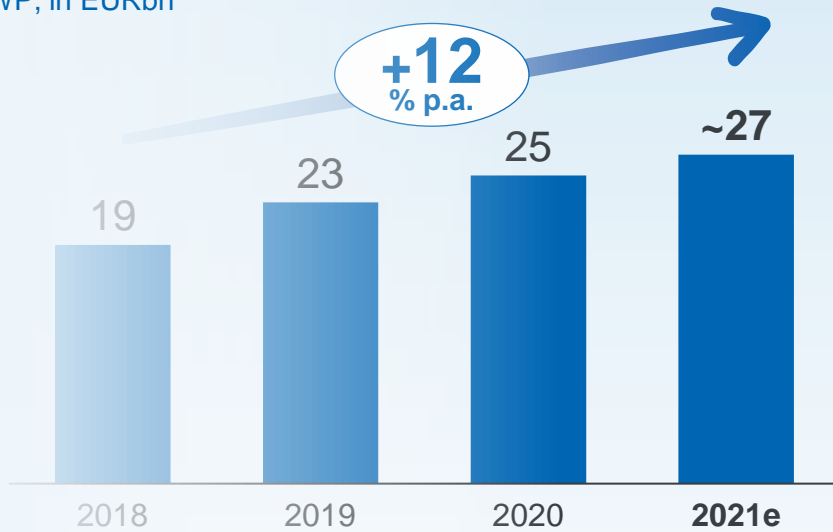
Sustainable strong growth and continued outperformance

Promise delivered



Strong growth

GWP, in EURbn



Note: RoE = Return on equity

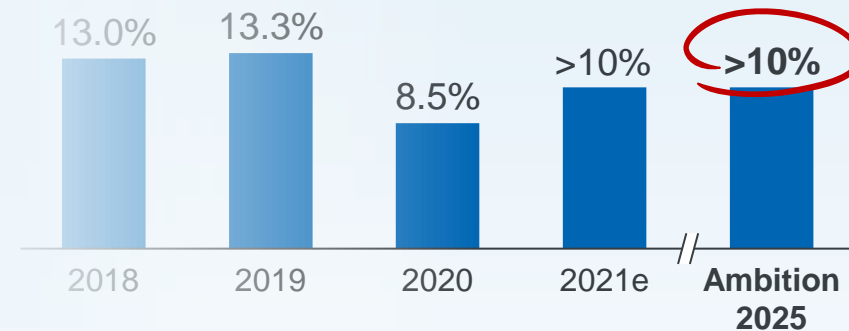
Our way forward



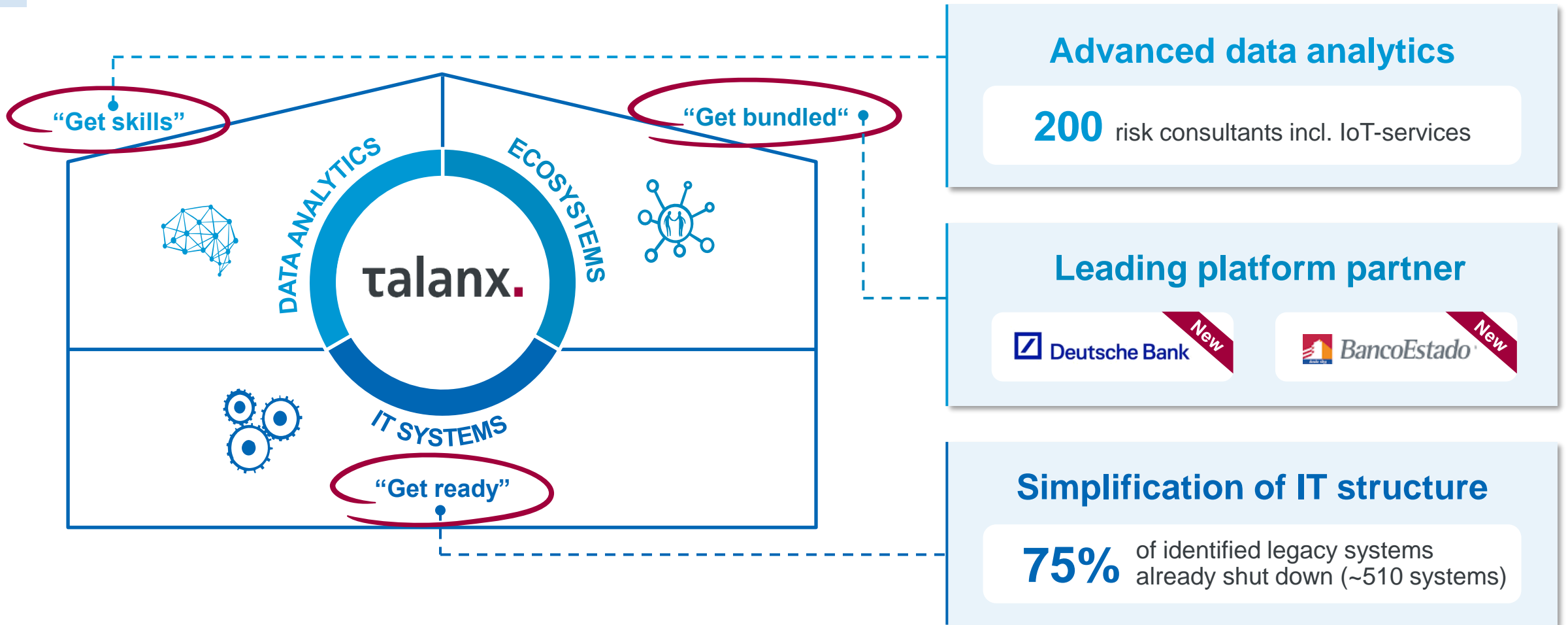
Further information:
HanRe Investors' Day 2021

- Double-digit RoE
- Focus Reinsurance
- Continuing outperformance

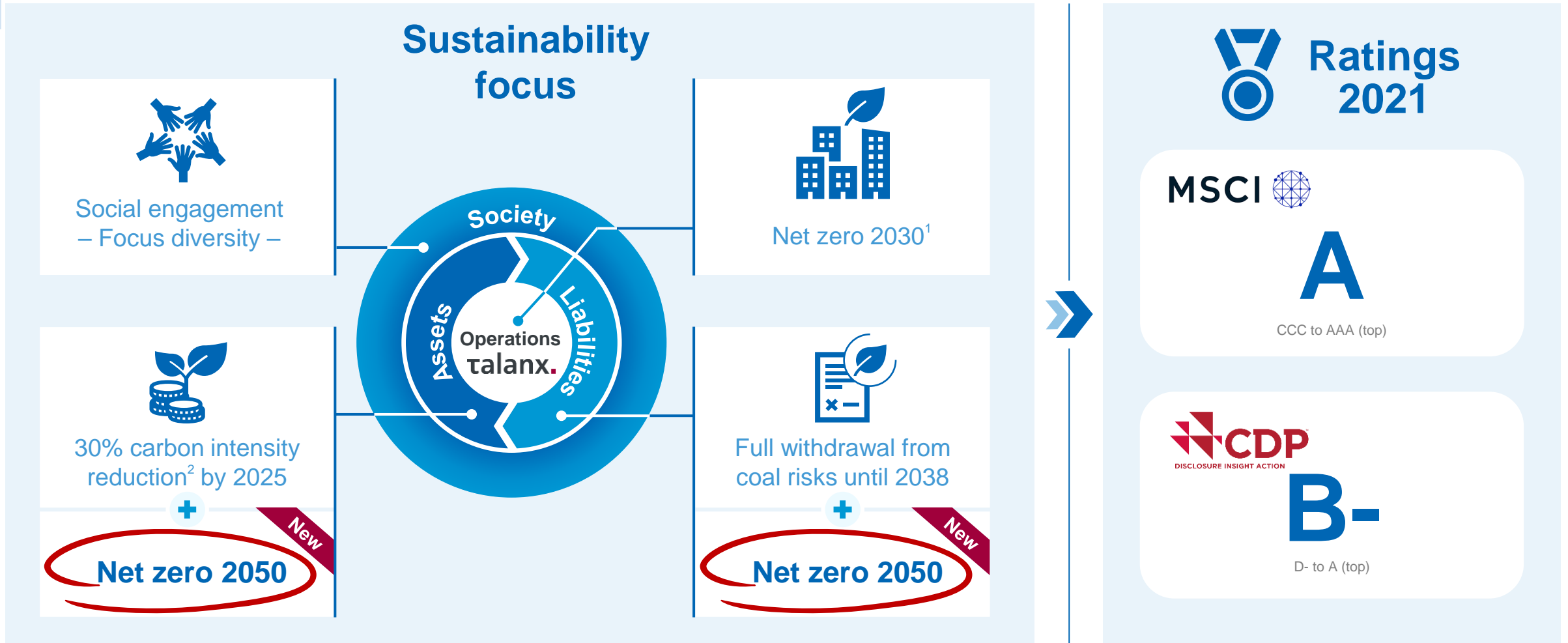
RoE



We are speeding up digitisation



Turning sustainability into differentiation



1 CO2-neutral in Germany since 2019. 2 Reduction of CO₂ intensity of the liquid portfolio by 30% by the end of 2025 compared to the beginning of 2020

Talanx green bond framework – strong support for sustainability strategy

Green bond framework

Comprehensive green bond framework developed, in line with Talanx sustainability strategy



Second party opinion

Sustainalytics certifies alignment according to EU Taxonomy¹ and Green Bond Principles

✓ EU Taxonomy regulation

Compliance with national/EU/ international environmental & social standards² ensures meeting:

- “Do no significant harm” criteria
- Minimum social safeguards

✓ Green Bond Principles

- Use of proceeds
- Process for evaluation & selection
- Management of proceeds
- Reporting
- External reviews

Use of proceeds

Framework incorporates **renewable energy and green buildings**

✓ Use of proceeds



Renewable energy



Green buildings



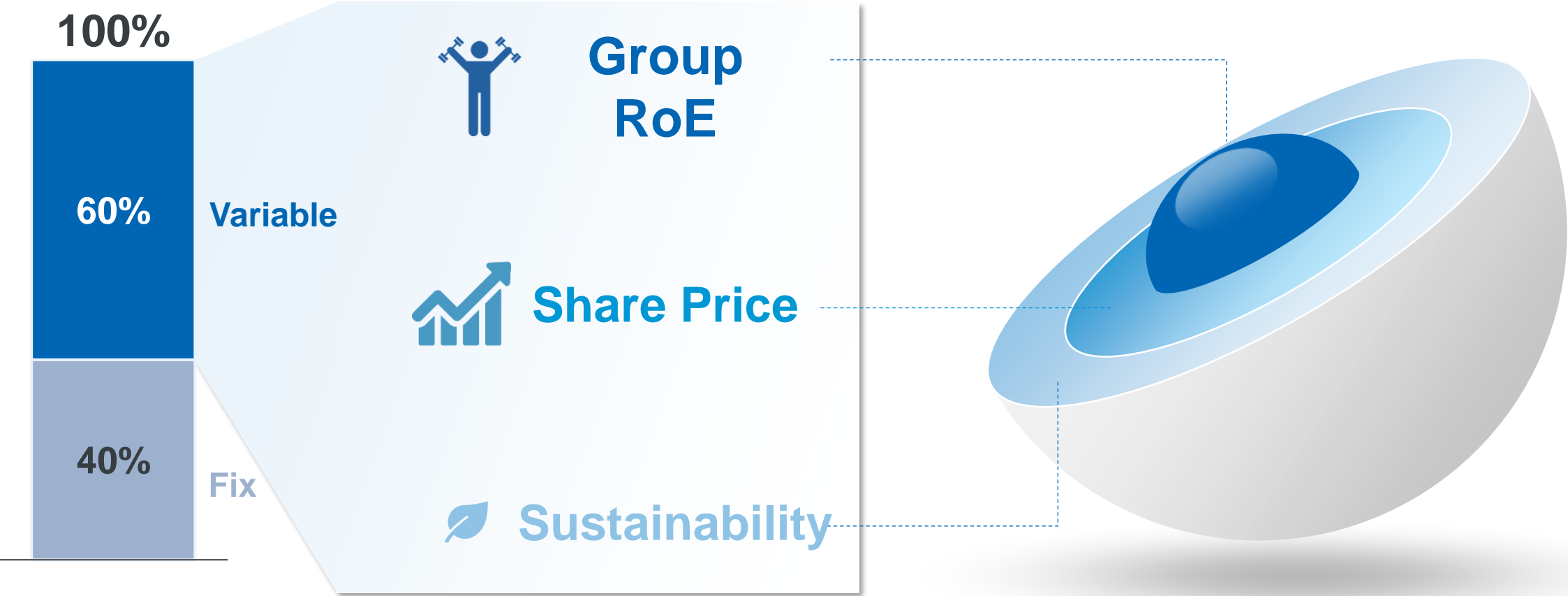
✓ Contributing to

- Talanx sustainability strategy
- EU’s environmental objectives of climate change mitigation
- Overarching climate initiatives


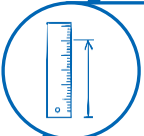



¹ Alignment on assessed categories; for further information please check second party opinion. ² Including the ILO Core Labour Conventions and the UN Guiding Principles on Business and Human Rights.

New board remuneration system since January 2021

Board remuneration



Updated outlook 2021 and new outlook 2022 for Talanx Group

| | Outlook 2021 | Outlook 2022 |
|---|---------------------------------|----------------------------------|
|  Dividend payout | EUR 1.60 per share | 35 – 45% DPS at least stable y/y |
|  Return on equity | ~9.0% | ~10% |
|  Group net income | upper end of EUR 900 - EUR 950m | between EUR 1,050 and EUR 1,150m |
|  Net return on investment | ~2.7% | ~2.4% |
|  Currency-adjusted GWP growth | high single-digit % growth | mid single-digit % growth |

Note: All targets are subject to large losses not exceeding the large loss budget, no turbulences on capital markets and no material currency fluctuations. The targeted dividend payout and dividend proposal 2021 is subject to the regulator's approval as well as board and AGM approval. The Outlook 2021 is based on a large loss budget of EUR 410m (2020: EUR 360m) in Primary Insurance, of which EUR 331m in Industrial Lines (2020: EUR 301m). The large loss budget in Reinsurance stands at EUR 1,100m (2020: EUR 975m). The Outlook 2022 is based on a large loss budget of EUR 410m in Primary Insurance, of which EUR 310m in Industrial Lines. The large loss budget in Reinsurance 2022 is EUR 1,300m.



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Highlights from the 9M 2021 results
(as presented on 15 November 2021)

Net income 2021 at upper end of EUR 900 – 950m range with earnings outlook 2022 set at EUR 1.05 – 1.15bn

9M 2021



GWP up 10.2% in 9M, 12.3% currency-adjusted – growth momentum continues



Combined ratio 97.6%, despite EUR 321m net claims from European flood events



EUR 723m Group net income, thereof 46% in Primary Insurance¹, RoE at 9.2%²

Outlook



Industrial Lines acquires residual 49.8% stake in HDI Global Specialty SE³



Group net income 2021 now expected at upper end of EUR 900 – 950m range



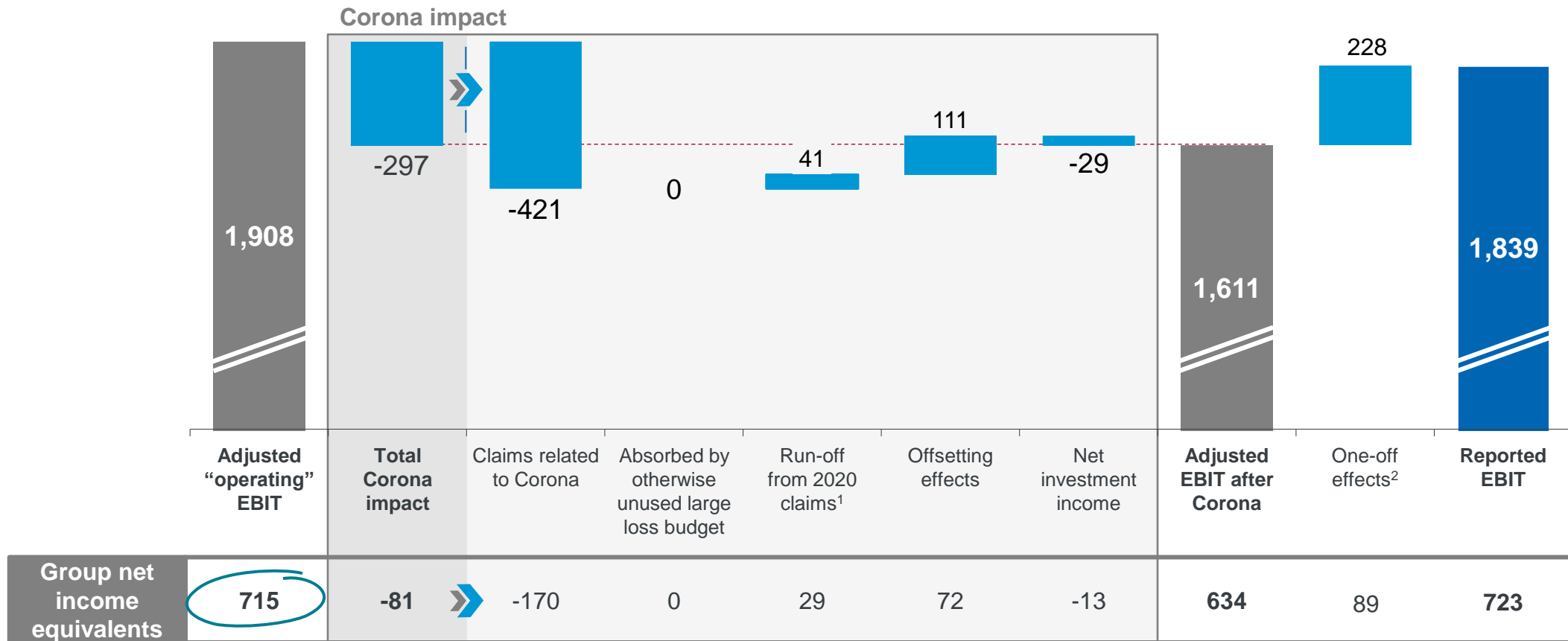
Group net income 2022 expected between EUR 1.05 and 1.15bn

1 Primary Insurance in percent of Group net income adjusted for Corporate Operations and Consolidation (EUR -71m). 2 Excluding Other Comprehensive Income from investments from shareholders' equity, RoE was at 11.3% in 9M 2021 (8.2% in 9M 2020). 3 Effective 31 Dec 2021

Note: Financial targets are subject to large losses not exceeding the large loss budget, no turbulences on capital markets and no material currency fluctuations

9M results affected by Corona and two special effects in L/H Reinsurance

EBIT (before taxes and minorities) in 9M 2021, in EURm



1 Includes releases of reserves for premium reimbursement in Industrial Lines. 2 Includes two effects in L/H Reinsurance: EUR 129m Voya gain in Q1 2021 (thereof EUR 86m net interest income from funds withheld, EUR -14m extraordinary investment income, EUR 58m other income) and EUR 99m release in provisions for adverse deviations (longevity) in Q3 2021

Corona details 9M: L/H Reinsurance mortality claims, net offsets in Primary

Total EBIT impact (before taxes and minorities) in 9M 2021, in EURm

| | Industrial Lines | Retail Germany P&C | Retail Germany Life | Retail International | ∑ Primary Insurance | P/C Reinsurance | Life / Health Reinsurance | Corporate Operations | Talanx Group |
|--|------------------|--------------------|---------------------|----------------------|---------------------|-----------------|---------------------------|----------------------|--------------|
| Corona-related claims (net) | -1 | -3 | | -13 ² | -17 | | -404 | | -421 |
| Absorbed by otherwise unused large loss budget | | | | | | | | | |
| Run-off from 2020 claims | 38 ¹ | 3 | | 0 | 41 | | | | 41 |
| Offsetting effects | 25 | 23 | | 63 | 111 | | | | 111 |
| Net investment income ³ | -4 | | | -1 | -5 | -24 | | | -29 |
| Total EBIT impact | 58 | 23 | 0 | 49 | 130 | -24 | -404 | | -297 |
| Group net income impact | 41 | 16 | 0 | 30 | 86 | -9 | -158 | | -81 |

Note: Numbers may not add up due to rounding. 0 represents amount lower than EUR 0.5m. Group net income impact is after taxes and minorities

1 Includes releases of reserves for premium reimbursement. 2 EUR 12m related to excess mortality in life business, mainly in Poland. 3 Impairments only

Corona details Q3: Overall net income effect negligible

Total EBIT impact (before taxes and minorities) in Q3 2021, in EURm

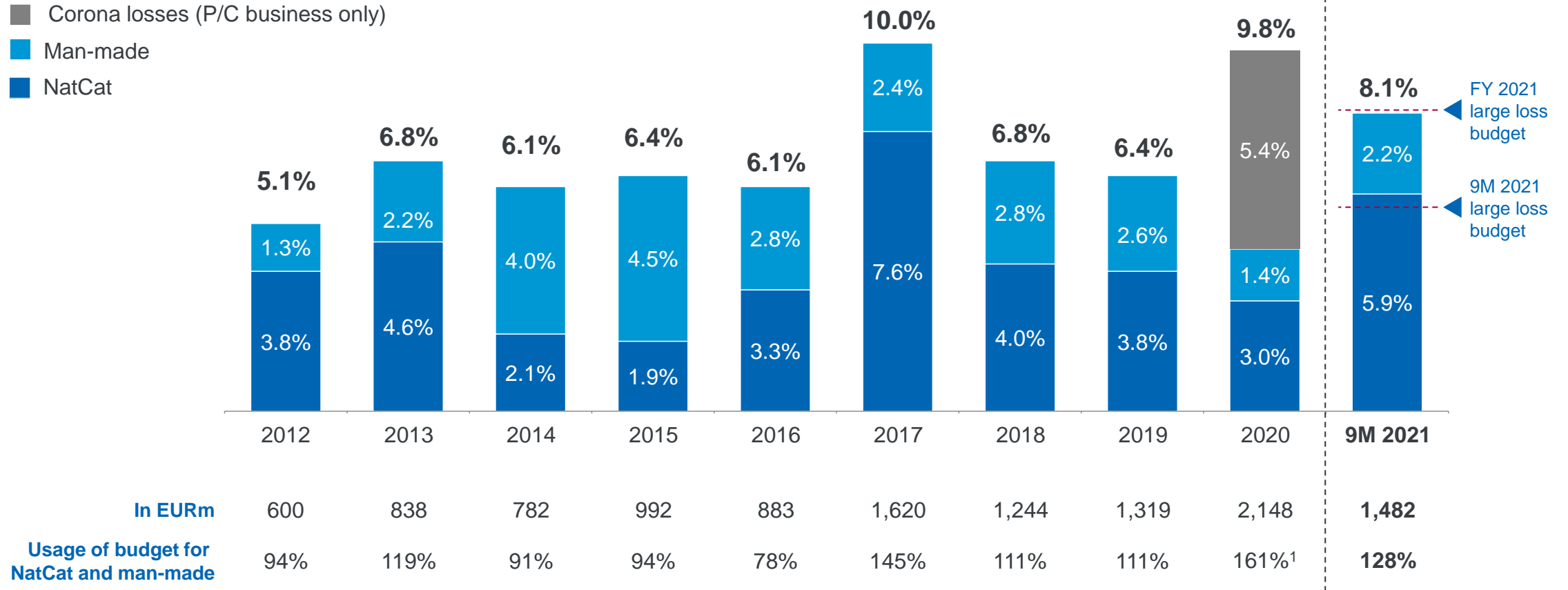
| | Industrial Lines | Retail Germany P&C | Retail Germany Life | Retail International | ∑ Primary Insurance | P/C Reinsurance | Life / Health Reinsurance | Corporate Operations | Talanx Group |
|--|------------------|--------------------|---------------------|----------------------|---------------------|-----------------|---------------------------|----------------------|--------------|
| Corona-related claims (net) | -1 | 0 | | -1 ² | -2 | | -140 | | -142 |
| Absorbed by otherwise unused large loss budget | | | | | | | | | |
| Run-off from 2020 claims | 47 ¹ | 2 | | 0 | 49 | | | | 49 |
| Offsetting effects | 23 | -3 | | 4 | 23 | | | | 23 |
| Net investment income ³ | -1 | | | -1 | -2 | -4 | | | -6 |
| Total EBIT impact | 68 | -1 | 0 | 2 | 68 | -4 | -140 | | -75 |
| Group net income impact | 47 | -1 | 0 | 1 | 47 | -1 | -55 | | -9 |

Note: Numbers may not add up due to rounding. 0 represents amount lower than EUR 0.5m. Group net income impact is after taxes and minorities

1 Includes releases of reserves for premium reimbursement . 2 Related to excess mortality in life business, mainly in Poland. 3 Impairments only

Full year large loss budget almost fully utilised after nine months







Net large losses Talanx Group, in % of net premiums earned (P/C business only)



Note: Definition "large loss": in excess of EUR 10m gross in either Primary Insurance or Reinsurance. 1 Ratio of 161% includes NatCat, man-made and Corona

Combined ratios

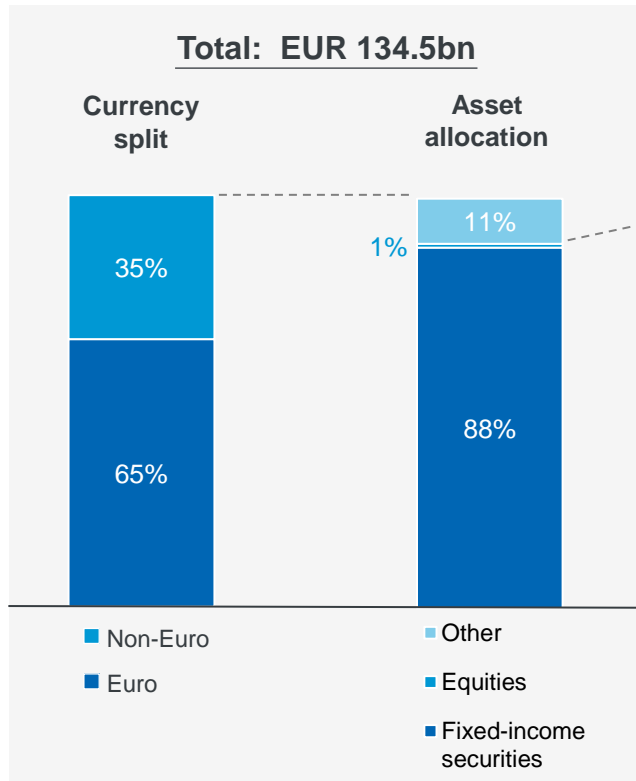
| | Talanx Group | | Industrial Lines | | Retail Germany P/C | | Retail International | | Primary Insurance | | Reinsurance P/C | |
|------------------------|--------------|--------|------------------|--------|--------------------|--------|----------------------|-------|-------------------|--------|-----------------|--------|
| | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 |
| 9M | 100.7% | 97.6% | 104.8% | 98.6% | 95.8% | 96.8% | 94.8% | 94.3% | 98.9% | 96.5% | 101.4% | 97.9% |
| Ex Corona ¹ | 97.6% | 98.4% | 98.3% | 101.1% | 94.4% | 99.2% | 96.3% | 96.7% | 96.7% | 98.9% | 97.6% | 97.9% |
| Q3 | 99.7% | 100.9% | 105.0% | 99.1% | 93.6% | 108.0% | 95.9% | 97.0% | 99.2% | 99.5% | 99.6% | 101.5% |
| Ex Corona ¹ | 97.8% | 102.0% | 97.8% | 107.3% | 93.0% | 107.6% | 97.6% | 97.4% | 96.8% | 103.0% | 97.5% | 101.5% |

| | Mexico  | | Chile  | | Brazil  | | Italy  | | Poland  | | Turkey  | |
|----|---|-------|--|-------|---|--------|--|-------|---|-------|---|--------|
| | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 |
| 9M | 96.6% | 97.1% | 92.7% | 93.5% | 98.6% | 101.7% | 85.7% | 73.0% | 90.3% | 93.9% | 110.3% | 115.8% |
| Q3 | 99.8% | 98.2% | 88.1% | 91.5% | 106.4% | 105.3% | 87.5% | 75.3% | 89.7% | 96.1% | 109.3% | 129.4% |

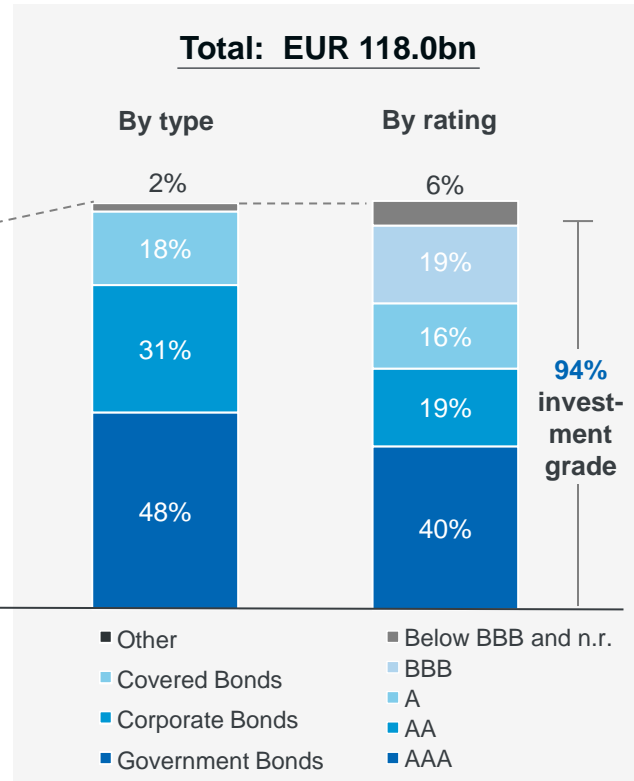
Note: Non-life business. Primary Insurance excludes figures for Corporate Operations. For Retail International this page highlights only core markets plus Italy. Poland includes TUiR Warta only, which generates approx. 95% of P/C GWP in Poland. 1 Adjusted for corona-related claims and offsetting effects, as per pages 27 and 28 in this presentation.

Breakdown of investment portfolio

Investment portfolio as of 30 Sep 2021



Fixed-income portfolio split



Comments

- Assets under own management increased by 4.8% to EUR 134.5bn compared to 31 Dec 2020 (EUR 128.3bn)
- Investment portfolio remains dominated by fixed-income securities: 88% portfolio share slightly down vs. 31 Dec 2020 (89%)
- Portion of fixed-income portfolio invested in "A" or higher-rated bonds (76%) slightly down vs. 31 Dec 2020 (77%). 94% of bonds are 'investment grade'
- 19% of fixed-income portfolio is held in USD (31 Dec 2020: 17%); 35% overall in non-euro currencies (31 Dec 2020: 32%)

Net return on investment

3.3%

Current return on investment

2.5%

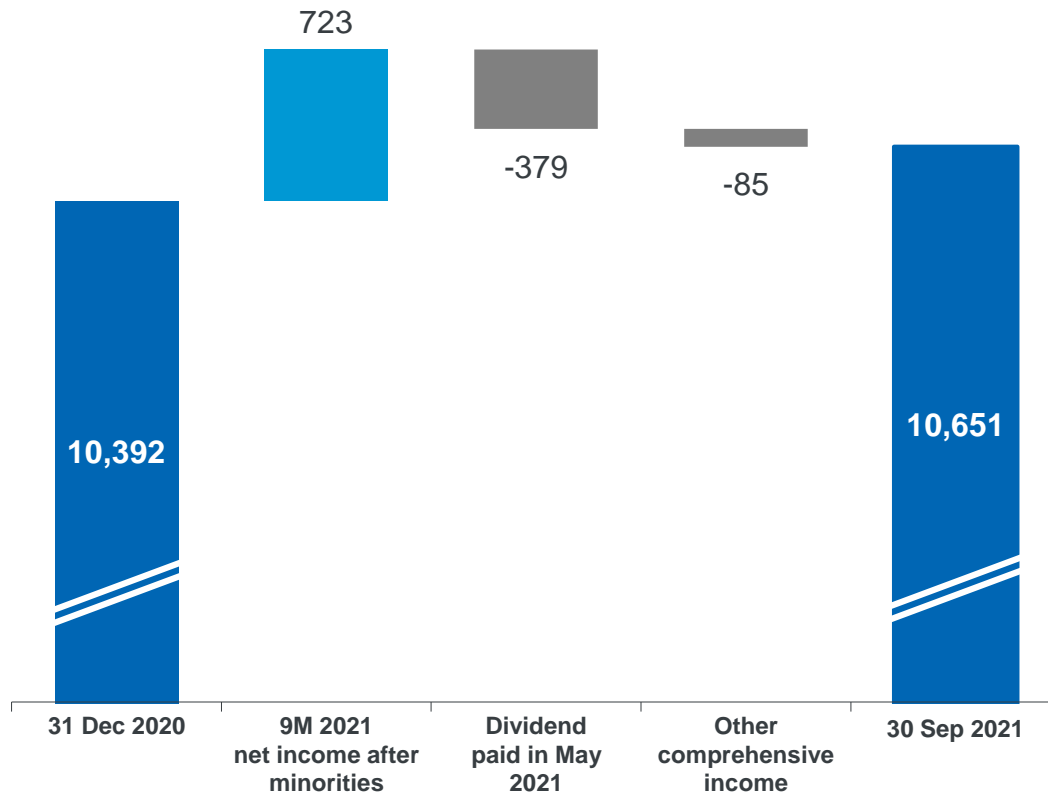
Investment strategy unchanged – 94% of bonds are investment grade

Note: Percentages may not add up due to rounding. "Below BBB and n.r." includes non-rated bonds

Book value per share up 2% in Q3

Shareholders' equity

in EURm



Comments

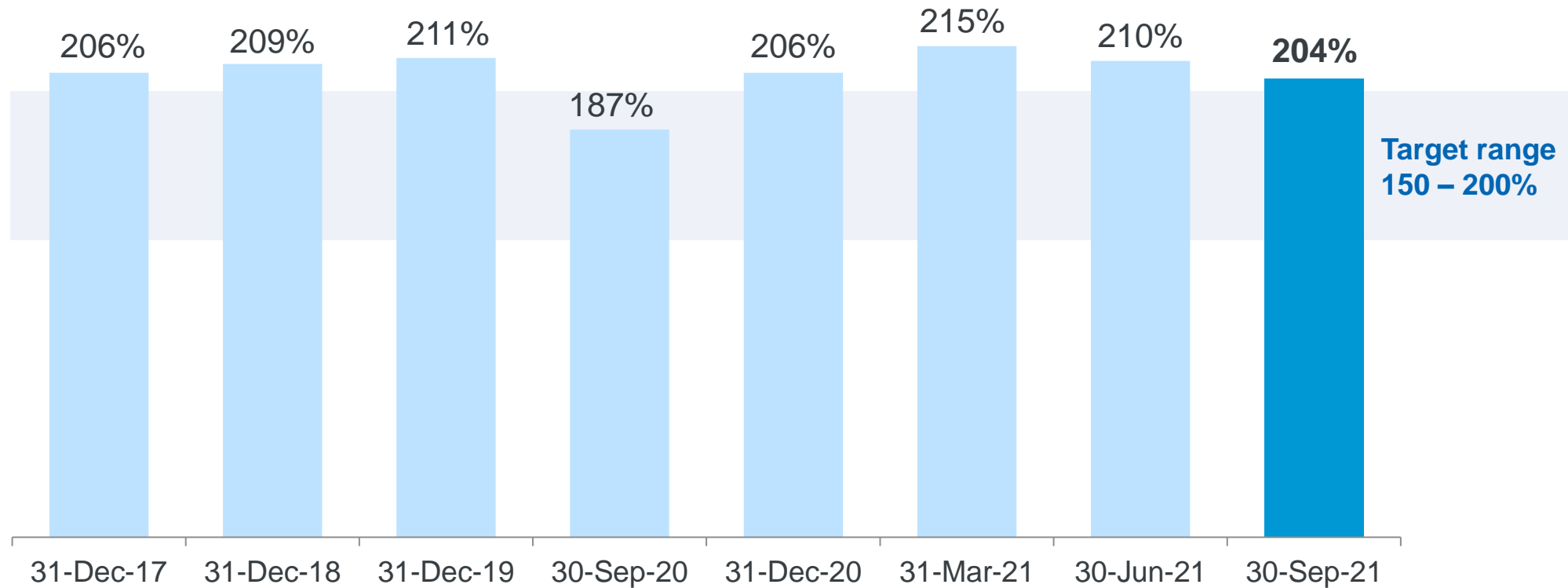
- Shareholders' equity at EUR 10,651m, up 2.5% versus the level of Dec 2020
- In other comprehensive income, positive effects from currency translation cannot fully offset decrease in unrealised gains
- Book value excl. goodwill per share up 90 cents versus 30 June 2021

Book value per share

| EUR | 31 Dec 2020 | 31 Mar 2021 | 30 Jun 2021 | 30 Sep 2021 | Change in Q3 | |
|--------------------|-------------|-------------|-------------|-------------|--------------|-----|
| | | | | | Abs. | % |
| Including goodwill | 41.11 | 41.24 | 41.31 | 42.13 | 0.82 | 2.0 |
| Excluding goodwill | 37.00 | 37.17 | 37.13 | 38.03 | 0.90 | 2.4 |

Capital Adequacy Ratio continues to be in robust territory

Development of Solvency 2 capitalisation (Regulatory View, S2 CAR, excl. transitional)



Note: Solvency 2 ratio relates to HDI Group as the regulated entity. The chart does not contain the effect of transitional measure. Solvency 2 ratio including transitional measure as of 30 September 2021: 244%

Appendix

Talanx Primary Insurance and Reinsurance: contributions to net income

Net income attributable to Talanx AG shareholders, in EURm

| | Industrial Lines | Retail Germany | Retail International | ∑ Primary Insurance | | Reinsurance | | Corporate Operations | Consolidations | Talanx Group |
|---------|------------------|----------------|----------------------|---------------------|-----|-------------|-----|----------------------|----------------|--------------|
| 2014 | 121 | -84 | 122 | 159 | 24% | 508 | 76% | 132 | -30 | 769 |
| 2015 | 127 | -76 | 148 | 199 | 25% | 606 | 75% | -51 | -20 | 734 |
| 2016 | 241 | 68 | 124 | 433 | 42% | 595 | 58% | -135 | 10 | 903 |
| 2017 | 91 | 102 | 138 | 331 | 41% | 479 | 59% | -141 | 2 | 671 |
| 2018 | -16 | 102 | 161 | 247 | 31% | 540 | 69% | -80 | -4 | 703 |
| 2019 | 103 | 133 | 164 | 400 | 39% | 619 | 61% | -97 | 1 | 923 |
| 2020 | 47 | 119 | 160 | 326 | 42% | 442 | 58% | -92 | -3 | 673 |
| 9M 2021 | 101 | 131 | 135 | 366 | 46% | 427 | 54% | -72 | 1 | 723 |

Note: Primary Insurance is the sum of Industrial Lines, Retail Germany and Retail International. Percentages are calculated in percent of Group net income adjusted for Corporate Operations and Consolidation (for example, adding back EUR 71m to EUR 723m in 9M 2021)

Resiliency reserves: Primary Group levels above Hannover Re's

Regular reporting format

Group reserve quality assessment

| | Reserves TX/HR accounting view ¹ | External best estimate ¹ | Resiliency reserves embedded in best estimate (BE) ¹ | Resiliency reserves embedded in BE of 2020YE | Resiliency reserves embedded in BE 2019YE |
|----------------------|---|-------------------------------------|---|--|---|
| HR net | 27,364 | 25,828 | 1,536 | 5.6% | 5.6% |
| TPG net ² | 12,083 | 11,063 | 1,020 | 8.4% | 6.2% |
| TX net ³ | 39,762 | 37,075 | 2,687 | 6.8% | 5.8% |

¹ Figures before taxes and minorities, in EURm; source: Willis Towers Watson calculation based on data provided by Talanx. See appendix to CFO presentation. The scope of the estimate includes 96.7% of reserves, as of 31 December 2020 (note: EUR 1,305m out of EUR 39,762m are not analysed).

² Talanx Primary Group, excluding Talanx AG. ³ Sum of Hannover Re, Talanx Primary Group, Talanx AG (not consolidated)



- Increase in resiliency reserves at **Primary Insurance level** is mainly driven by **Industrial Lines**
- Reserve level provides for **reliable future returns**

Large loss detail for 9M 2021: Budget exceeded due to significant NatCat events

| Net losses Talanx Group in EURm, 9M 2021 (9M 2020) | Industrial Lines | Retail Germany | Retail International | Σ Primary Insurance | Reinsurance | Corporate Operations | Talanx Group |
|---|----------------------|--------------------|----------------------|----------------------|--------------------------|----------------------|--------------------------|
| Hurricane Ida (Aug./Sep.) | 43.9 | | | 43.9 | 305.7 | | 349.6 |
| Heavy rain <i>Bernd</i> (Jul.) | 81.0 | 15.6 | | 96.6 | 214.2 | 10.0 | 320.8 |
| Winterstorm Texas, USA (Feb.) | 65.6 | | | 65.6 | 158.1 | 1.5 | 225.2 |
| Storm <i>Volker</i> , Central Europe (Jun.) | 2.6 | 11.4 | 11.6 | 25.6 | 59.0 | 3.1 | 87.8 |
| Flood, China (Jul.) | ~0.0 | | | ~0.0 | 34.5 | | 34.6 |
| Cyclone <i>Seroja</i> , Australia (Apr.) | 8.7 | | | 8.7 | 13.6 | | 22.3 |
| Flood, Australia (Mar.) | 1.4 | | | 1.4 | 13.3 | | 14.7 |
| Storm <i>Filomena</i> , Spain (Jan.) | 0.2 | | | 0.2 | 12.9 | | 13.1 |
| Storm, Poland (Jul.) | | | 12.7 | 12.7 | | | 12.7 |
| Hurricane Henry (Aug.) | | | | 0.0 | 7.4 | | 7.4 |
| Sum NatCat | 203.4 (114.9) | 27.0 (9.2) | 24.3 (15.9) | 254.6 (140.0) | 818.9 (367.4) | 14.6 (0.0) | 1,088.1 (507.4) |
| Fire/Property | 110.6 | | | 110.6 | 194.0 | 5.8 | 310.3 |
| Credit | | | | 0.0 | 21.2 | | 21.2 |
| Marine | 2.8 | | | 2.8 | 22.5 | | 25.3 |
| Aviation | 1.3 | | | 1.3 | 13.7 | | 14.9 |
| Casualty | 21.7 | | | 21.7 | | | 21.7 |
| Cyber | | | | 0.0 | | | 0.0 |
| Sum other large losses | 136.3 (76.4) | 0.0 (20.0) | 0.0 (4.6) | 136.3 (101.0) | 251.4 (81.6) | 5.8 (12.1) | 393.5 (194.7) |
| Corona losses | 0.0 (129.5) | 0.0 (23.0) | 0.0 (36.1) | 0.0 (188.6) | 0.0 (700.3) | 0.0 (10.0) | 0.0 (898.8) |
| Total large losses | 339.7 (320.7) | 27.0 (52.2) | 24.3 (56.6) | 390.9 (429.6) | 1,070.2 (1,149.3) | 20.4 (22.1) | 1,481.6 (1,601.0) |
| Pro-rata large loss budget | 248.5 | 20.9 | 8.2 | 277.5 | 848.9 | 30.0 | 1,156.4 |

Note: Definition "large loss": in excess of EUR 10m gross in either Primary Insurance or Reinsurance. Corona losses in P/C business only shown here. Additional Corona losses of EUR 415m in life and health businesses, EUR 404m thereof in L/H Reinsurance

Net investment income

| EURm, IFRS | 9M 2020 | 9M 2021 | Change | Q3 2020 | Q3 2021 | Change | Comments |
|---|--------------|--------------|-----------------|--------------|--------------|-----------------|--|
| Ordinary investment income | 2,461 | 2,684 | +9% | 848 | 906 | +7% | Increase in ordinary investment income in 9M driven by significant private equity returns in P/C Re and Industrial Lines; increasing income from investments in Ampega real estate fund in German Life |
| thereof current interest income | 1,933 | 1,930 | -0% | 628 | 650 | +4% | |
| thereof income from real estate | 213 | 250 | +17% | 68 | 94 | +38% | |
| Extraordinary investment income | 651 | 813 | +25% | 473 | 258 | -45% | Significant increase in realised net gains in 9M (+EUR 225m), driven by net gains in German Life (+EUR 189m) partly related to the front-loaded build-up of annual <i>Zinszusatzreserve</i> |
| Realised net gains / losses on investments | 834 | 1,059 | +27% | 509 | 330 | -35% | |
| Write-ups / write-downs on investments | -224 | -195 | -13% | -41 | -60 | +49% | |
| Unrealised net gains / losses on investments | 40 | -50 | n.m. | 4 | -11 | n.m. | |
| Other investment expenses | -204 | -227 | 11% | -72 | -77 | +7% | Non-recurrence of EUR 47m corona-related write-downs on equities in first half of 2020; line also includes regular depreciation of infrastructure and real estate investments |
| Income from assets under own management | 2,907 | 3,270 | +13% | 1,250 | 1,088 | -13% | |
| Interest income on funds withheld and contract deposits | 151 | 204 | +35% | 24 | 39 | +63% | |
| Income from investment contracts | 1 | 3 | +171% | 1 | 1 | +40% | Unrealised losses on derivatives in Q1 2021, mainly in L/H Reinsurance |
| Total: Net investment income | 3,059 | 3,477 | +14% | 1,274 | 1,128 | -11% | |
| Assets under own management at period end | 127,115 | 134,473 | +6% | 127,115 | 134,473 | +6% | 5% increase in assets under own management versus 31 December 2020 (EUR 128.3bn), 1% versus 30 June 2021 (EUR 132.7bn) |
| Average assets under own management | 124,876 | 131,387 | +5% | 126,461 | 133,562 | +6% | |
| Net return on investment¹ | 3.1% | 3.3% | +0.2%pts | 4.0% | 3.3% | -0.7%pts | |
| Current return on investment ² | 2.4% | 2.5% | +0.1%pts | 2.5% | 2.5% | ±0.0%pts | |

1 Net return on investment: Income from assets under own management divided by average assets under own management

2 Current return on investment: Income from assets under own management excl. extraordinary investment income divided by average assets under own management

Board of Management remuneration system as approved by AGM 2021

| | Structure of target remuneration | Determination of target remuneration | Target remuneration ¹ in EUR thousand |
|-----------------|---|---|---|
| 40% fixed | 40% Fixed remuneration | Fixed | CEO: 1,200 RV: 960 CFO: 760 GBV: 640 |
| | 24% Short-Term Incentive (STI) | Group RoE (0% - 200%) + Individual surcharge/discount (max. +/-25% pt.) | CEO: 720 RV: 576 CFO: 456 GBV: 384 |
| 60% variable | 36% Long-Term Incentive (LTI) | (STI) Target achievement (0% - 200%) X 4-year share price development (incl. dividends) X 4-year relative peer group performance ² | CEO: 1,080 RV: 864 CFO: 684 GBV: 576 |
| | 100% Target direct remuneration | Malus (0-100%) and clawback (up to 5 years) on full variable remuneration | CEO: 3,000 RV: 2,400 CFO: 1,900 GBV: 1,600 |
| | + Retirement benefit | Defined contribution: 25% of annual fixed remuneration ³ | CEO: 650 RV: 240 CFO: 190 GBV: 160 |
| | Total remuneration⁴ | Maximum remuneration (cap) ⁵ : CEO: EUR 6 million, Board member responsible for Reinsurance: EUR 5 million, other Board members: EUR 4 million | CEO: 3,650 RV: 2,640 CFO: 2,090 GBV: 1,760 |

¹ Target amount (100% calculated remuneration); CEO = Chief Executive Officer, CFO = Chief Financial Officer, RV = Reinsurance Executive Board, GBV = Business Unit Executive Board

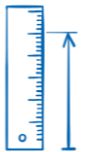


² Target achievement relative TSR (Total Shareholder Return) measured by relative TSR performance vs. peer group

³ In one case, defined benefit commitment

⁴ Total remuneration also includes fringe benefits (e.g. insurance, company car).

⁵ Pursuant to section 87a (1) sentence 2 no. 1 of the German Stock Corporation Act (AktG)

Strategy 2022 – Mid-term target matrix

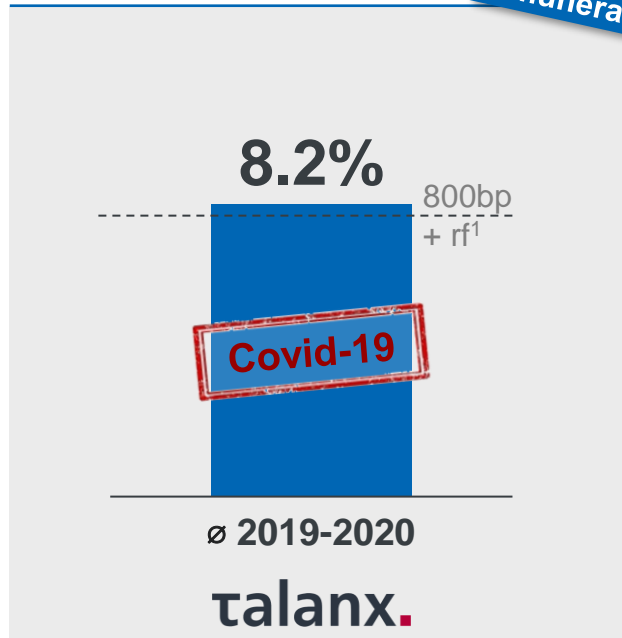
| Targets | <p>Return on equity</p>  <p>High level of profitability</p> <p>≥ 800bp above risk-free rate¹</p> | <p>EPS growth</p>  <p>Profitable growth</p> <p>≥ 5% on average p.a.²</p> | <p>Dividend payout ratio</p>  <p>Sustainable & attractive payout</p> <p>35% - 45% of IFRS earnings</p> <p>DPS at least stable y/y</p> | |
|---------|--|--|--|--|
| | Constraints | <p>Strong capitalisation</p> <p>Solvency 2 target ratio 150 - 200%</p> | <p>Market risk limitation (low beta)</p> <p>Market risk ≤ 50% of Solvency Capital Requirement</p> | <p>High level of diversification</p> <p>targeting 2/3 of Primary Insurance premiums to come from outside of Germany</p> |
| | | | | |


Note: All targets are subject to large losses not exceeding the large loss budget, no major turbulences on capital markets and no material currency fluctuations

¹ The risk-free rate is defined as the 5-year rolling average of the 10-year German Bund yield. ² EPS CAGR 2018 to 2022 (base level: original Group net income Outlook of ~EUR 850m for 2018)

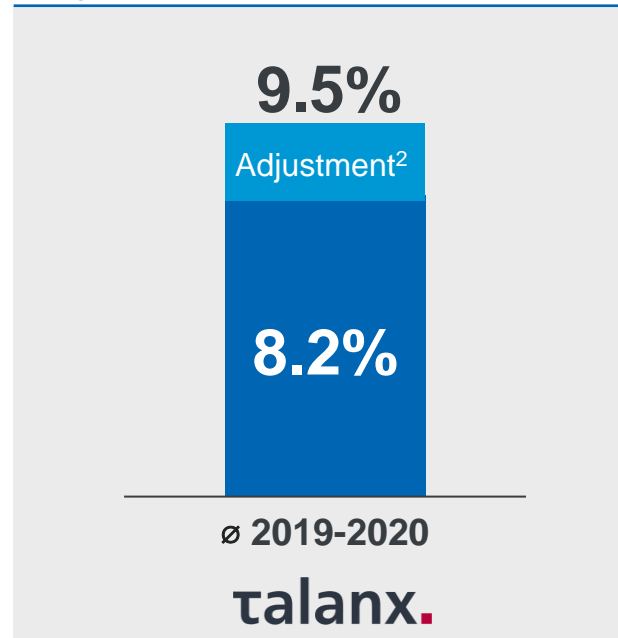
Talanx with higher return on equity than peers


IFRS standard Relevant for remuneration



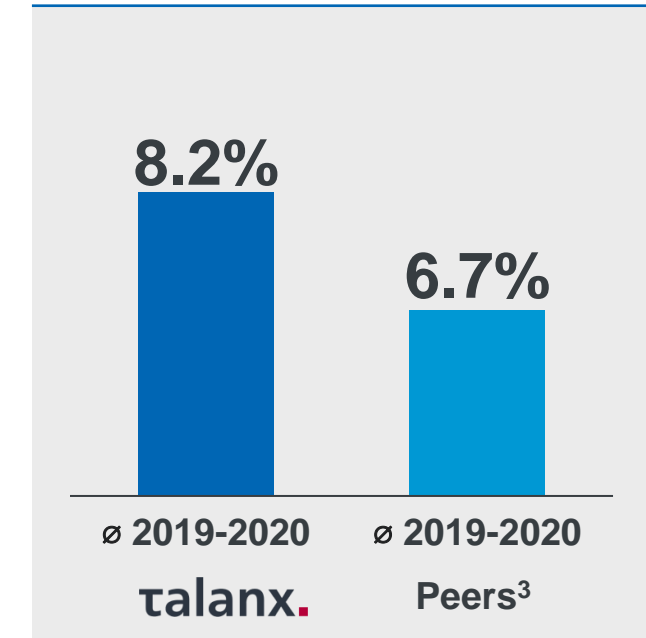
 Strategic **target reached**


Adjusted RoE²



 Adjusted RoE almost **double-digit**

TX vs. peers based on IFRS³

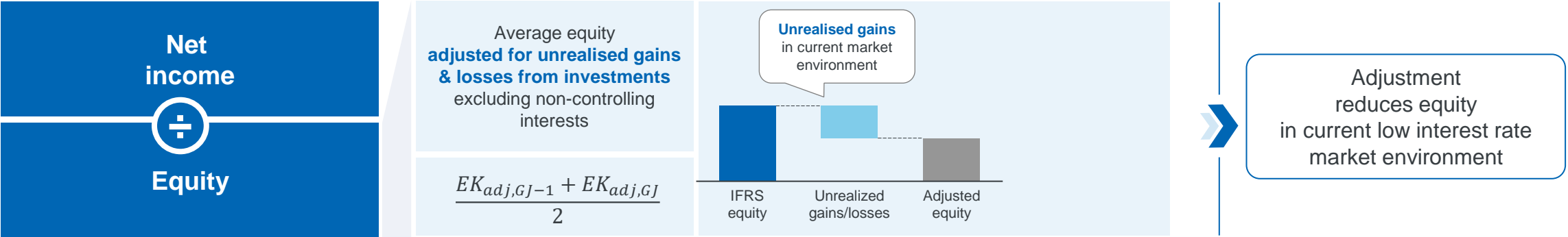


 Peer group **outperformed**

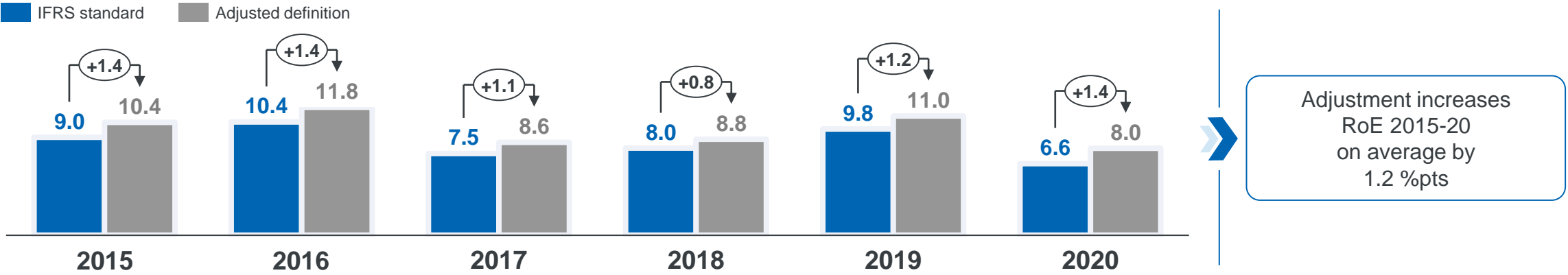
1 Target is ≥ 800bp above risk-free rate. The risk-free rate is defined as the 5-year rolling average of the 10-year German Bund yield. Average risk-free rate 2019-2020 was 0.16% | 2 Adjusted RoE: Equity adjusted for unrealised gains / losses on investments | 3 Peers: Allianz, Axa, Generali, Mapfre, Munich Re, Swiss Re, VIG, Zurich.

Talanx RoE with OCI adjustment on average 1.2 percentage points higher

RoE adjusted in line with many peers¹



IFRS versus adjusted RoE for Talanx, in % or %pts.



¹ Peers who make this equity adjustment: Allianz, Generali, Munich Re, VIG, Zurich