

Qualifications of the members of Talanx AG's Supervisory Board

		Herbert Haas ^{1,2}	Jutta Hammer	Angela Titzrath	Natalie Bani Ardalan	Rainer-Karl Bock-Wehr	Dr Joachim Brenk	Sebastian Gascard	Dr Christof Günther	Dr Hermann Jung ^{1,2}	Dirk Lohmann	Christoph Meister	Dr Sandra Reich ^{1,2,3}	Matthias Rickel	Prof. Dr Jens Schubert ³	Patrick Seidel	Norbert Steiner ³
Length of service	Member since	2018	2011	2018	2024	2019	2023	2019	2023	2013	2013	2014	2023	2024	2014	2024	2013
Personal suitability		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Diversity	Gender	Male	Female	Female	Female	Male	Male	Male	Male	Male	Male	Male	Female	Male	Male	Male	Male
	Year of birth	1954	198	1966	1972	1960	1961	1964	1969	1955	1958	1965	1977	1966	1969	1984	1954
	Nationality	German	German	German	German/ British	German	German	German	German	German	German/Swiss	German	German	German	German	German/ British	German
	Qualifications	Business administration graduate (Dipl.-Kaufmann)	Trained insurance administrator (Versicherungskauffrau)	Graduate in economics (Dipl.-Ökonomin)	Studied English & French as a grammar school teacher	Graduate in law (Jurist)	Dr. Ing./ Mechanical engineer (Dipl.-Ingenieur)	Graduate in law (Jurist)/ trained banker (Bankkaufmann)	Dr. rer. pol./ Industrial engineering graduate (Dipl.-Wirtschaftsingenieur)/ Electrical engineering technician	Dr. rer. pol./ Business engineering graduate (Dipl.-Wirtschaftsingenieur)	Business administration graduate (Dipl.-Kaufmann)/ politics and economics graduate (Politik- und Volkswirt)	Graduate in law (Jurist)	Dr. jur./ graduate in law (Juristin)/ trained banker (Bankkauffrau)	Graduate in law (Jurist)/ trained insurance administrator (Versicherungskaufmann)	Graduate in law (Jurist)	Graduate in business administration (B.A., MBA)	Graduate in law (Jurist)
Expertise/ professional suitability ⁴	Investment	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Underwriting	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Accounting	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Auditing	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Internal Model	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Internationality	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Compliance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Risk management	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Human Resources	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	IT/digital transformation	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Sustainability/ESG	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

¹ Auditing expertise within the meaning of section 100 (5) of the AktG ("Financial Expert").

² Accounting expertise within the meaning of section 100 (5) of the AktG ("Financial Expert").

³ ESG (environmental, social and governance) expertise.

⁴ Evaluation based on self-assessment.