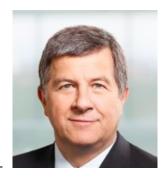


Norbert Steiner

former Chairman of the Board of Management of K+S AG



Professional career

2007 – 2017	K+S AG – Chairman of the Board of Management
2000 – 2007	K+S AG – Member of the Board of Management
1993 – 2000	K+S AG – Section Head Legal, Taxes and Insurance
1988 – 1993	BASF AG – Head of Department Customs and Excise
1983 – 1988	BASF AG – Central Department Taxes and Customs Duties

Academic background

Studied law at the University of Heidelberg Second state examination in law

Seats on legally required domestic supervisory boards

HDI Haftpflichtverband der Deutschen Industrie V.a.G.¹

Seats on comparable domestic or foreign control boards of commercial enterprises

None

1 This seat is held on the supervisory board of a shareholder with a material participation in Talanx AG, i.e. a shareholder with an interest of more than 10% in the voting shares of Talanx AG.